



Mini-MBA Training Course in High-Impact Leadership



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Introduction:

The Mini-MBA Training Course in High-Impact Leadership equips professionals with the essential leadership skills and strategic insights necessary for effective leadership within organizations. This intensive program focuses on developing self-awareness, enhancing communication abilities, fostering strategic thinking, and leading change initiatives.

Participants will engage in practical exercises and real-world scenarios to solidify their understanding and application of leadership principles. The High-Impact Leadership course emphasizes a holistic approach to leadership, integrating personal development with organizational dynamics to foster a comprehensive understanding of leadership.

Through interactive modules, attendees will learn to navigate complex challenges, inspire teams, and drive organizational success. The High-Impact Leadership program is ideal for professionals seeking to accelerate their leadership journey and make a meaningful impact in their organizations. Participants will possess a comprehensive toolkit to lead with confidence and make a lasting impact.

Targeted Groups:

This Mini-MBA Training Course in High-Impact Leadership targets professionals seeking specialized knowledge and skills:

- Mid-level managers aiming for senior leadership roles.
- Team leaders looking to enhance their leadership capabilities.
- Entrepreneurs seeking to strengthen their organizational leadership.
- HR professionals involved in leadership development programs.
- Individuals preparing for career transitions into leadership positions.
- Professionals desiring to improve team performance and communication.
- Executives aiming to refine their strategic thinking and decision-making.
- Leaders managing change initiatives within their organizations.

Targeted Competencies:

Participants will gain the following competencies during the High-Impact Leadership program:

- Enhanced self-awareness and emotional intelligence in leadership contexts.
- Advanced communication skills for effective team interaction and conflict resolution.
- Strategic thinking abilities to align team goals with organizational objectives.
- Proficiency in decision-making frameworks and risk assessment techniques.
- Develop and apply change management skills to lead and support organizational transformations.
- Resilience and stress management strategies to maintain leadership effectiveness.
- Coaching and mentoring techniques to foster team member development.
- Performance management skills to evaluate and enhance team outcomes.
- Innovation and continuous improvement practices to drive organizational success.

Course Objectives:

Participants will achieve the following objectives by completing the Mini-MBA Training Course in High-Impact Leadership:

- Identify and analyze various leadership styles to determine personal leadership preferences.
- Develop strategies for enhancing self-awareness and emotional intelligence in leadership contexts.
- Set clear, measurable leadership goals aligned with organizational objectives.
- Apply effective communication techniques to foster collaboration and trust within teams.
- Utilize conflict resolution strategies to address and manage team disagreements constructively.
- Build and sustain high-performing teams by motivating and empowering them to achieve their full potential.
- Formulate strategic visions and objectives to guide organizational direction.
- Implement decision-making frameworks to evaluate options and make informed choices.
- Assess and mitigate risks associated with strategic decisions.
- Lead organizational change initiatives by addressing resistance and promoting adaptability.
- Develop resilience and stress management techniques to maintain leadership effectiveness.
- Cultivate a culture of excellence and continuous improvement within teams.
- Provide coaching and mentoring to support team member development and growth.
- Establish performance management systems to evaluate and enhance team outcomes.
- Drive innovation and continuous improvement through feedback and learning.

Studying Scenarios:

In this High-Impact Leadership training, participants will develop their skills through the analysis of the following scenarios:

- Leading a team through a significant organizational change and overcoming resistance.
- Resolving a conflict between team members affecting project outcomes.
- Developing a strategic vision for a department aligned with company goals.
- Making a high-stakes decision with limited information and assessing associated risks.
- Coaching a team member to improve performance and achieve career development goals.

Course Content:

Unit 1: Understanding Yourself as a Leader:

- Introduction to leadership.
- Understanding leadership styles.
- Self-assessment of leadership style.
- Developing self-awareness.
- Setting leadership goals.

Unit 2: Effective Communication and Team Building:

- Understanding communication styles.
- Effective communication techniques.
- Building high-performing teams.
- Managing conflicts in the team.
- Creating a positive team culture.

Unit 3: Strategic Thinking and Decision Making:

- Understanding strategic thinking.
- Creating a vision for the organization.
- Setting organizational goals and objectives.
- Decision-making frameworks and tools.
- Managing risk and uncertainty.

Unit 4: Leading Change and Managing Challenges:

- Understanding change management.
- Leading change in the organization.
- Overcoming resistance to change.
- Managing challenges and obstacles.
- Resilience and managing stress.

Unit 5: Creating a High-Performing Organization:

- Creating a culture of excellence.
- Building a high-performing team.
- Coaching and mentoring team members.
- Performance management and evaluation.
- Continuous improvement and innovation.

Final Insights & Key Takeaways:

This course provides a comprehensive framework for understanding and developing leadership capabilities. Participants will gain practical tools to enhance their leadership effectiveness and drive organizational success. The program emphasizes the importance of continuous self-improvement and adaptability in leadership roles.