



High Impact Internal Audit Leadership



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Introduction:

This course will focus on the challenges and opportunities internal audit leaders face and show you how you can make a contribution at a strategic level, clearly adding value and also enhancing productivity in the audit process. This training will help you improve your awareness and skills and help you become a better internal audit leader.

Targeted Groups:

- Internal audit management
- Improvement and innovation
- Internal audit delivery
- Persuasion and collaboration
- Governance, risk and control enhancement

Course Objectives:

At the end of this course the participants will be able to:

- Express greater confidence while interacting with senior leaders.
- know what it takes to lead an internal audit team successfully, grasp how to contribute strategically and successfully, and how to drive corporate success overall.
- Understand the purpose of your internal audit function and how it fits into the "assurance jigsaw," as this will have an impact on your major leadership priorities.
- Utilize realistic strategies to control important interactions with the audit committee, senior management, and peers.
- By using effective internal auditing practices, you can add value.
- learn how to effectively manage your important connections with the audit committee, top management, and peers.
- have a clear understanding of what it truly means to provide insight and create value, as well as good practices in relation to your team's efficiency and productivity

Targeted Competencies:

- leadership, management and risk-based planning
- risk management in the internal audit function
- managing internal audit resources
- managing the internal audit engagement process
- marketing internal audit and effective stakeholder relations
- delivering added value and insight
- getting the best from your quality assurance and improvement program

Course Content

Unit 1: Internal Audit Leadership

- The importance of steady management

- Effective leadership
- A reminder of leadership and management theory
- The inspirational internal audit leader
- Qualities of an effective internal audit leader
- Large versus small internal audit teams
- The mission statement and definition of internal auditing
- Relevant attribute and performance standards
- Challenges all internal audit leaders face
- Resolving common challenges

Unit 2: Effective Internal Audit Planning

- Determining risk maturity
- Designing the risk-based assurance universe
- How you develop your universe and strategy
- Coordination with other assurance providers
- Developing an effective internal audit strategy
- Determining the annual or six-monthly internal audit plan
- Delivering the plan
- Advantages and disadvantages of working with other assurance providers
- Good practice planning
- Internal audit delivery today and building team capability for tomorrow

Unit 3: Getting Maximum Impact from our Internal Audit Resources

- Securing the necessary internal audit resources
- Managing internal audit resources
- Dealing with the dispersed team
- Ensuring an effective internal audit engagement process
- Maximizing efficiency
- Managing co-sourcing and contractors
- In-house versus outsourced contractors
- Risk management in the internal audit function
- Risk identification and management for internal audit

Unit 4: Stakeholder Relationship Management

- Perceptions of internal audit
- Stakeholder analysis
- Effective stakeholder relations
- Marketing internal audit
- Internal audit's product mix
- Best practice stakeholder management
- Effective reporting and recommendations
- Conflict management, negotiation and persuasion
- Networking
- Conflict and solutions

Unit 5: Insight, Added Value and Quality Assurance



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- What is insight
- Delivering insight and impact
- Enhancing and protecting organizational value
- Adding value through assurance and consulting
- The power and perils of advisory work
- The quality assurance and improvement program
- Internal assessments
- External assessments
- Elements of the improvement program