



## Dynamics of Leadership and Change in the Workplace



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## Introduction:

This dynamic leadership and change in the workplace seminar will help you define and implement your vision for yourself, your team, and your organization. Working from an initial understanding of your capabilities, motivators, and resources will build an action plan for moving you and those around you toward a shared perception of the future, able to respond to an ever-changing world.

## Targeted Groups:

- Managers at all managerial levels.
- Supervisors.
- Team leaders.
- Employees who are being prepared for promotion to a managerial role.

## Course Objectives:

At the end of this dynamic leadership and change in the workplace course, the participants will be able to:

- Examine their leadership style and drivers of behavior within the dynamics of leadership.
- Analyze the interpersonal and power dynamics at work in their team and organization.
- Develop a vision for realizing their personal and organizational goals, instrumental in leadership dynamics.
- Inspire their team with a dynamic and aligned statement of purpose, showcasing the importance of dynamic leadership.
- Identify and develop critical partners in achieving their shared vision, understanding why dynamic followership is essential for effective leadership.
- Link personal, team, and organizational goals for sustainable performance, enhancing team dynamics, and leadership.
- Expose various perspectives on the leadership function, including dynamic leadership development.

## Targeted Competencies:

- Leadership skills that focus on mastering the art of dynamic leadership.
- Change management to facilitate the dynamics of change and leadership in the workplace.
- Team management with an emphasis on dynamic leadership training.
- Communication skills for effective team and power dynamics in leadership.

## **Course Content:**

### **Unit 1: Dynamics of Leadership and Transformation:**

- Leadership and its context within the general dynamics of leadership.
- Self-perception and its role in developing dynamic leadership.
- Personality, values, and behavior and their alignment with dynamic leadership principles.
- Personal transformation is a fundamental element of dynamic leadership development.
- Path dependency and its influence on the dynamics of managerial leadership.
- Limiting beliefs and how to overcome them in the pursuit of dynamic leadership.
- Personal style and flexibility in adapting to leadership dynamics.

### **Unit 2: Core Dynamic Leadership Competencies:**

- Leadership competencies for practical and dynamic leadership.
- Influence, authority, and power dynamics in leadership.
- Helicopters, satellites, and drones as metaphors in dynamic leadership.
- Emotions, mood, and disposition are factors in the flow of leadership dynamics.
- Rapport-building as a skill in dynamic leadership training.
- Communication: art or science? Within the context of dynamic leadership.

### **Unit 3: Developing a Dynamic Leadership Vision:**

- Strategic orientation within dynamic leadership programs.
- Contextual awareness and its importance in dynamic leadership.
- SWOT analysis for assessing one's position in leadership dynamics.
- Rationality and its limitations when honing dynamic leadership skills.
- Goals and objectives that align with a dynamic leadership definition.
- Goal congruence and alignment within dynamic leadership development.

### **Unit 4: Building Dynamic Leadership Alliance and Teams:**

- Organizational dynamics and their impact on leadership dynamics.
- Delegation and empowerment within the framework of dynamic leadership.
- Organizational culture as it relates to leadership dynamics.
- Creating a positive climate conducive to dynamic leadership.
- Developing the alliance through teamwork, cultivating team dynamics, and leadership.
- Team and individual development as aspects of dynamic leadership development.
- Motivating in times of change is a core aspect of dynamic leadership training.

### **Unit 5: Dynamic Leadership Principles and Life Balance:**

- Reassessing personal goals in the light of dynamic leadership principles.
- Balancing work, life, and leadership roles with an understanding of dynamic leadership.
- Handling pressure while maintaining dynamic leadership.
- Building a sustainable personal future using insights from dynamics of leadership.
- Action planning for leadership: becoming a practical and dynamic leader course.
- Personal development planning infused with dynamic leadership training.