



Chartered Professional in Human Resources (CPHR)

22 - 26 Jun 2025
Dubai (UAE)





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Ref.: 15568_315426 **Date:** 22 - 26 Jun 2025 **Location:** Dubai (UAE) **Fees:** 3900 **Euro**

Introduction:

Welcome to the chartered professional in human resources CPHR course, designed by Mercury Training Center to provide participants with a meaningful path toward becoming an elite standard chartered HR professional. In this comprehensive and transformative journey, we dive deep into the myriad facets of human resource management. It aims to equip aspiring chartered HR professionals with the essential knowledge, robust skillsets, and the prestigious CPHR certification, a testament to their commitment to excellence in HR.

Participants in this chartered professional in human resources CPHR course come from various backgrounds, each bringing unique experiences to share, whether they are seasoned HR veterans aiming to expand their toolkit, newcomers intent on establishing a career in HR, or those looking to pivot into a human resources role. Its collective insights and diversity enrich the collaborative learning environment, fostering a dynamic exchange of ideas to enhance each participant's journey as a chartered professional in human resources.

Targeted Audience:

The chartered professional in human resources CPHR certification is suited for a wide range of individuals:

- HR Professionals.
- Recent Graduates.
- Career Changers.
- Managers and Supervisors.
- Entrepreneurs and Business Owners.
- Consultants and Advisors.
- Professionals Seeking Career Advancement.
- Mid-career Professionals Seeking Skill Enhancement.
- Individuals Returning to the Workforce After a Career Break.
- HR Managers in Small and Medium-sized Enterprises SMEs.
- International Professionals Looking to Understand HR Practices in a New Market.
- Government Employees Responsible for HR Functions.
- Nonprofit Organization Staff Involved in Human Resource Management.
- Individuals Interested in Diversity, Equity, and Inclusion DEI in HR.

Course Objectives:

By the end of this chartered professional in human resources CPHR course, participants will be empowered to:

- Gain a nuanced understanding of HR principles, theories, and standard chartered human resources practices.
- Develop applied skills to tackle real-world HR scenarios with confidence.
- Achieve and uphold the CPHR certification, showcasing their dedication to the HR profession.
- Foster ethical leadership and ensure legal compliance within HR roles.
- Craft HR strategies in lockstep with broader organizational ambitions for robust growth.
- Embrace a culture of lifelong learning and career development within the chartered HR professional space.
- Embed the principles of diversity, equity, and inclusion seamlessly into HR practices.
- Engage in hands-on learning through simulation and case studies that promote direct application of HR concepts.

Targeted Competencies:

Participants competencies in this chartered professional in human resources CPHR training will focus on honing key areas such as:

- Strategic Thinking.
- Communication Skills.
- Leadership and Influence.
- Ethical Practice.
- Business Acumen.
- Relationship Management.
- Critical Thinking.
- Talent Management.
- Change Management.
- Diversity, Equity, and Inclusion DEI.
- Legal Compliance.
- Data Analysis and Decision-Making.

Course Content:

Unit 1: Foundations of CPHR:

- Core concepts and principles specific to the CPHR designation.
- Historical evolution of the CPHR designation and its significance in the HR profession.
- Overview of the CPHR Competency Framework and its role in guiding HR practice.
- Ethical considerations and professional standards unique to CPHR professionals.
- The legal framework surrounding HR practices and their relevance to CPHR certification.
- International recognition and standards alignment of the CPHR designation.
- Maintaining CPHR designation through ongoing professional development is important.
- CPHR-specific networking opportunities and professional communities.

Unit 2: Talent Management for CPHRs:

- Recruitment strategies tailored for chartered HR professionals.
- Selection methods align with the spectrum of CPHR competencies.
- Onboarding processes crafted for standard chartered HR roles.
- Performance management tailored to CPHR designation.
- Succession planning in the context of CPHR credentials.
- Employer branding and its impact on talent retention and CPHR certification appeal.
- Building diverse talent pools with best practice insights.
- Addressing talent challenges unique to the CPHR designation.

Unit 3: CPHR Leadership and Engagement:

- Leadership development opportunities within the CPHR framework.
- Techniques for fostering employee engagement in alignment with CPHR principles.
- Conflict resolution strategies tailored to the CPHR role.
- The CPHR designation emphasizes diversity, equity, and inclusion initiatives.
- Well-being promotion strategies are relevant to CPHR professionals.
- Change leadership strategies specific to CPHR-certified individuals.
- Developing and nurturing high-performing teams as a CPHR leader.
- Effective communication strategies for CPHR professionals.

Unit 4: Learning and Development for CPHRs:

- Education requirements and learning opportunities for maintaining a CPHR certificate.
- Training methods that resonate with CPHR professionals.
- Defining career paths within the CPHR landscape.
- Leadership programs for individuals with CPHR credentials.
- Evaluating CPHR training program outcomes.
- Incorporating emerging learning trends into CPHR development.
- Mentorship and coaching are key components of the CPHR development journey.
- Personal growth plans align with individual CPHR career aspirations.

Unit 5: Strategic HR Management for CPHRs:

- Strategic planning frameworks for HR reflecting CPHR standards.
- HR metrics and analytics for informed CPHR decision-making.
- Change management tailored to the needs of chartered HR professionals.
- HR technology solutions geared towards CPHRs.
- Global HR considerations for those with a CPHR designation.
- Workforce planning and forecasting from a CPHR strategic viewpoint.
- Data-driven insights for HR strategy as a CPHR professional.
- Elevating HR's contribution to organizational strategy.



**Registration form on the :
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Complete & Mail or fax to Mercury Training Center at the address given below

Delegate Information

Full Name (Mr / Ms / Dr / Eng):

Position:

Telephone / Mobile:

Personal E-Mail:

Official E-Mail:

Company Information

Company Name:

Address:

City / Country:

Person Responsible for Training and Development

Full Name (Mr / Ms / Dr / Eng):

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