



Transforming the Patient Experience

04 - 08 Nov 2024
Madrid (Spain)



Transforming the Patient Experience

Ref.: 15079_247292 **Date:** 04 - 08 Nov 2024 **Location:** Madrid (Spain) **Fees:** 4900 **Euro**

Introduction:

The “patient experience” has become a primary and leading excellence benchmark for the performance a best-in-class healthcare organization delivers on quality, safety, and service.

The patient experience is a journey that can take a healthcare organization to the top of the patient care league. However, If not efficient, it can also harm an organization’s reputation and sustainability.

This course provides participants with the knowledge and skills to design and implement a patient experience-based framework to improve the overall performance of their organization.

Participants will learn how to build high performing and engaged healthcare teams, establish and sustain effective clinical relationships, as well as implement strategies and tools to support patient-centered care.

Targeted Groups:

- Healthcare Clinical and Non-clinical Staff
- Healthcare Line Managers
- Heads of Department
- Operational Executives
- Vendors involved in direct and indirect support services

Course Objectives:

At the end of this course the participants will be able to:

- Attract and engage customer-focused employees who are passionate about providing the best and most compassionate, yet efficient, care to the patient
- Establish and sustain effective clinical relationships by leveraging key internal and external communication strategies
- Build a coaching culture that supports consistent exceptional care and service
- Identify and address the differences in patients’ values, preferences and expressed needs
- Design a patient experience framework that better meets and exceeds the patient’s needs

Targeted Competencies:

- Applying communication skills
- Demonstrating Coaching skills
- Improving employee and patient engagement
- Implementing service excellence
- Patient experience design

Course Content:

Unit 1: Building Effective Clinical Relationships:

- The clinical value system
- The impact of organizational culture on working relationships
- The impact of clinical relationships on the patient experience
- Clinical relationships assessment
- Roadblocks in clinical relationships
- Opportunities in clinical relationships

Unit 2: The Key Role of Communication:

- Key aspects of interpersonal communication skills
- Communication and interpersonal relationship styles:
- Choice of words
- Tone of voice
- Eye contact
- Body language and gestures
- Proper titles
- Techniques to communicate empathy and compassion
- Communication methods to enhance patient experience

Unit 3: Cultural Diversity in Patient-Centered Care:

- Basic concepts of cultural competence
- Knowing your patients' demographics
- Practitioners and patients' approach to
- Health
- Illness
- Healthcare
- Differences in patients' values, preferences and expressed needs
- Medical decision-making and its impact on the patient/family/community

Unit 4: Attracting and Engaging Customer-Focused Employees:

- Attributes and benefits of an engaged workforce
- Innovative techniques to hire a patient-centered workforce
- Strategies for recognizing employee commitment to patient experience
- Fostering employee engagement

Unit 5: Creating a Coaching Culture:

- Core coaching concepts in healthcare
- The coaching process
- Adopting a coaching culture through leaders and influencers
- The impact of coaching on the quality of care and services
- Other leadership techniques

Unit 6: Designing The Patient Experience:

- Concepts of experience-based design
- Gathering experiences from patients, families and staff



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- Observations
- Interviews
- Identifying strengths and gaps
- The experience-based design framework
- Managing and delivering an improved patient experience



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Transforming the Patient Experience**

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