



## Advanced Safety Leadership

09 - 13 Dec 2024  
Rome (Italy)



# Advanced Safety Leadership

**Ref.:** 15082\_246202 **Date:** 09 - 13 Dec 2024 **Location:** Rome (Italy) **Fees:** 4900 **Euro**

## Introduction:

Striving for safety excellence has to be every safety professional's endeavor and aspiration. This "must-attend" Advanced Safety Leadership training course will provide you with powerful tools that with effort will enable you to make an expeditious and comprehensive difference to your workplace's safety culture on returning to the organization.

A combination of advanced 'out-of-the-box' thinking, new human applications, and psychology will transform how you view and approach your future safety climate assignments. If you are committed to safety excellence and you wish to be a world-class agent for safety leadership then this Advanced Course is for you

## Targeted Groups:

- Directors & Departmental heads
- HSE managers and advisors
- Those persons responsible for leading safety within an organization at a global, regional or local level.
- Those seeking new concepts in aiming for zero exposure to workplace accidents, incidents, illness and injuries as well as others that are interested in developing safety leadership skills from tomorrow's best practices

## Course Objectives:

At the end of this course the participants will be able to:

- Apply new leadership traits that can and will make the difference
- Understand Unsafe Acts v. Unsafe Conditions, so avoiding the 'Blame Game'
- Understand new and effective motivational and engagement techniques
- Develop their safety culture to spread as a person to person 'virus' under three interrelated aspects:
  - Psychological
  - Behavioral
  - Situational
- Enhance their Safety and Risk Management leadership skills

## Targeted Competencies:

- Safety Excellence, the ultimate practically achievable? objective to Zero
- Transactional, Transformational, Felt, Values-based Leadership
- Going beyond Behaviour-Based Safety BBS
- Organizational and Environmental Risk, Threats and Impact Perspectives
- Advanced Accident Investigations & Reporting
- Actions, Beliefs & Consequences ABC - Safety Management Systems SMS
- Plan, Do, Check, Act PDCA cycle for continual improvement

## **Course Content:**

### **Unit 1: Accident & Incident Causation Factors:**

- The Analysis of Accidents - Looking at the Facts, Figures & Costs
- Why do accidents still occur? Human factors, triggers and consequences
- Conscious and unconscious influences within a safety culture
- The Bradley Curve and four stages of mind-sets
- The 'New ABC model:' effective, behavioral and cognitive psychology
- Understand the psychology behind human behavior and learn how to apply pragmatic solutions to improve your SMS

### **Unit 2: Safety Management in Major Hazard Industries:**

- Major Hazards and Prevention
- ISO31000 and Safety Excellence
- Occupational Safety, Process Safety and Asset Risk Management
- FTA and ETA
- Bow Ties
- Emergency Response Plans, Mutual Aid, On and Off-Site consequences
- Inspection and Auditing

### **Unit 3: Improve Leadership and Communication Skills:**

- Enhancing your leadership capabilities through increased self-awareness
- Analyze your communication strategies and social performance
- Communication campaigns and stakeholder engagement
- 'Have to' or 'Want to?': Generating real desire for safety
- Varying Leadership skills for varying scenarios

### **Unit 4: Advanced Accident Investigation and Reporting:**

- All incidents including near misses are thoroughly and professionally investigated by a trained and confident team
- Role of HSE Team Leader and Management during an Investigation
- Investigation methodology, the essential checklist & process
- Listen and Learn, and Learn to Look and Listen More!
- Report writing techniques which will 'persuade' and 'empower' actions

### **Unit 5: Organisational & Environmental Risk, Threat & Impact:**

- Latest international standards: BS165000, BS11200, ISO31000/22301/24762
- Understanding the impact of change or major incidents on the Organisation
- Strategic Crisis and Emergency Management in a Resilience framework
- Strategic Risk and Risk Behaviour
- Identify and manage current and future threats to your business
- Take a proactive approach to minimize the impact of incidents
- Keep critical functions up and running during times of change and crises



**Registration form on the :  
Advanced Safety Leadership**

**code:** 15082 **From:** 09 - 13 Dec 2024 **Venue:** Rome (Italy) **Fees:** 4900 **Euro**

Complete & Mail or fax to Mercury Training Center at the address given below

**Delegate Information**

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Position:

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Telephone / Mobile:

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Personal E-Mail:

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**Company Information**

Company Name:

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Address:

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**Person Responsible for Training and Development**

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