



Enterprise GRC Strategy and Integration: Advanced Course

28 March – 1 April 2027
Manama (Bahrain)



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Ref: 15890_337020 **Date:** 28 March – 1 April 2027 **Location:** Manama (Bahrain) **Fees:** 4900 Euro

Enterprise GRC Strategy and Integration is an advanced five-day course for risk, compliance, audit and governance leads who already run separate GRC activities and now need to join them into one operating model. You leave with an Integrated GRC Roadmap for your organization, covering governance, risk appetite, controls and assurance. Enterprise GRC Strategy and Integration is delivered by Mercury Training Center.

About This Course

Many organizations run risk, compliance and audit in silos, with duplicated controls, conflicting reports and unclear ownership. This course shows how to integrate them. You should already manage a risk register, compliance obligations or audit plans. You practice on case material and on your own function's processes, building your roadmap step by step.

Who It Is For

- Risk management leads responsible for enterprise risk frameworks and risk appetite.
- Compliance leads responsible for obligation registers and compliance monitoring.
- Internal audit leads responsible for assurance planning and control testing.
- Governance and board support staff responsible for committee reporting and policy oversight.
- Strategy and performance staff responsible for linking objectives to risk and control data.

This course is not for newcomers to risk or compliance, who are better served by an introductory GRC course, or for specialists seeking deep technical control testing, who are better served by a dedicated IT audit course.

Competencies You Will Build

- GRC Operating Model Design: defines roles across the three lines and removes overlaps.
- Risk Appetite Setting: turns board intent into measurable tolerances that managers apply.
- Obligation and Control Mapping: links each obligation and risk to one owned control.
- Integrated Assurance Planning: coordinates audit, compliance and risk reviews into one plan.
- GRC Reporting: produces one consolidated view that committees use for decisions.
- Change Leadership: secures sponsor support and sequences integration work realistically.

What You Will Be Able to Do

By the end of the course you will be able to:

- From your current risk, compliance and audit structures, assess GRC maturity and identify the gaps to close first.
- Given a strategic plan, draft a risk appetite statement with tolerances for each objective.
- Using an obligation register and risk register, build a common control library with clear owners.
- Given existing review schedules, design an assurance map that removes duplication and covers blind spots.
- Using key risk and control indicators, design a consolidated GRC dashboard for senior committees.
- From the outputs of the week, sequence an Integrated GRC Roadmap with milestones and sponsors.

Course Content

Day 1: Integrated GRC Foundations and Maturity

- OCEG GRC Capability Model Applied to Current Operating Structures
- ISO 37000 Governance Principles for Board and Committee Oversight
- IIA Three Lines Model for Assigning GRC Roles
- GRC Maturity Assessment of Risk, Compliance and Audit Functions
- Stakeholder Mapping for Integration Sponsorship

Day 2: Strategy, Risk Appetite and Enterprise Risk

- COSO ERM Framework Linking Risk to Strategy and Performance
- ISO 31000 Risk Process Alignment Across Business Units
- Risk Appetite Statements and Tolerance Setting by Objective
- Common Risk Taxonomy for Enterprise-Wide Risk Registers
- Scenario Analysis for Emerging and Interconnected Risks

Day 3: Compliance Integration and Control Design

- ISO 37301 Compliance Management System Requirements
- Obligation Registers Linked to Risks and Processes
- Common Control Library Design and Control Ownership
- Policy Hierarchy Review and Policy Lifecycle Management
- Control Rationalization to Remove Duplicated Testing

Day 4: Integrated Assurance, Data and Reporting

- Assurance Mapping Across the Three Lines
- Combined Assurance Planning for Audit, Compliance and Risk Reviews
- Key Risk Indicators and Key Control Indicators Design
- GRC Technology Platform Requirements and Data Model Selection
- Consolidated GRC Dashboards for Board and Executive Committees

Day 5: Integrated GRC Roadmap Practice

- Exercise: Applying the Maturity Assessment to Your Own Organization
- Exercise: Drafting Risk Appetite Tolerances for Your Strategic Objectives
- Exercise: Building a Draft Assurance Map for Your Key Processes
- Change Management and Sponsor Communication for GRC Integration
- Completing and Presenting the Integrated GRC Roadmap

Case Studies and Exercises

The following are suggested activities.

- Case study: a banking group with separate risk and compliance teams; you decide which controls to merge and who owns them.
- Case study: a manufacturing company preparing board risk reporting; you produce a consolidated dashboard from three conflicting reports.
- Exercise: a healthcare provider's audit and compliance review calendars; you build an assurance map that removes overlap.
- Exercise: an energy company's strategic objectives; you draft a risk appetite statement with measurable tolerances.

What You Take Back

You return with an Integrated GRC Roadmap built on your own organization's structures. In your first month back, use the Integrated GRC Roadmap to brief your sponsor, agree the first integration milestones with risk, compliance and audit leads, and start the control library and assurance map work.

- A GRC maturity assessment with priority gaps.
- A draft risk appetite statement with tolerances.
- A draft assurance map and control library outline.
- A sequenced action plan with milestones, owners and sponsors.

Quick Answers FAQ

What should I know before taking an advanced GRC strategy and integration course?

You should already work with a risk register, compliance obligations or an audit plan, and understand basic risk assessment and control concepts. The course builds on that experience and focuses on joining these activities into one integrated GRC model.

How does advanced GRC integration differ from an introductory GRC course?

An introductory GRC course explains what governance, risk and compliance are. Advanced GRC integration assumes you know them and focuses on operating model design, risk appetite, common controls, combined assurance and an integration roadmap for your organization.

Why do organizations integrate governance, risk and compliance?

Integrated GRC reduces duplicated controls and reviews, gives leaders one consistent view of risk and compliance, and links risk decisions to strategy. It also clarifies who owns each risk, obligation and control across the three lines.

What do I take back from Enterprise GRC Strategy and Integration?

You take back an Integrated GRC Roadmap for your organization, containing a maturity assessment, a draft risk appetite statement, a draft assurance map and control library outline, and a sequenced action plan with owners.

For Your Manager

After the course, the team member will be able to assess the maturity of the organization's governance, risk and compliance activities and design how they work together. They return with an Integrated GRC Roadmap, which they first use to brief the sponsor and agree integration milestones with the risk, compliance and audit leads.