MERCURY

Advanced Training in Developing Talents

28 February – 4 March 2027
Dubai (UAE)



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Ref: 15631_317900 **Date:** 28 February – 4 March 2027 **Location:** Dubai (UAE) **Fees:** 4600 Euro

Introduction:

This Advanced Talent Development Training course on developing talents introduces the importance of talent development in personal and professional growth. It discusses the role of continuous learning and skill enhancement in today's competitive landscape. Talent management training and development is central to enabling individuals to achieve their full potential.

In this Advanced Talent Development Training program, participants will explore aligning their personal growth with their organization's strategic vision. They will learn the nuances of training talent development and how to apply innovative techniques to facilitate this process. They will bolster their capabilities and contribute more effectively to their workplace talent strategies.

Targeted Groups:

Identify professionals across various industries seeking to enhance their talents and skills to achieve greater career success. Emphasize the value of talent development training to help professionals stay ahead in their respective fields.

Course Objectives

At the end of this Advanced Talent Development Training course, the participants will:

- Recognize and harness their unique talents effectively.
- Implement strategies to foster continuous personal and professional development.
- Evaluate and refine their skill development plans based on personal and organizational goals.

Targeted Competencies:

Participants competencies in this Advanced Talent Development Training program will:

- Talent identification and assessment.
- Personalized development planning.
- Skill enhancement through targeted learning strategies.

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Course Content:

Unit 1: Understanding Talent Development:

- Explore the concept of talent and its relevance in career progression.
- Identify individual strengths and weaknesses through assessments.
- Strategies for aligning personal goals with training and talent development practices.

Unit 2: Personalized Development Plans:

- Create personalized development plans based on identified talents.
- Set SMART goals for skill enhancement and career advancement.
- Monitor progress and adjust plans as needed in your talent development training course.

Unit 3: Skill Enhancement Techniques:

- Techniques for continuous learning and skill acquisition in talent training and development.
- Leverage mentorship and networking for skill development.
- Integrate feedback and self-reflection into the learning process.

Unit 4: Leadership and Talent Management:

- Understand the role of leadership in training and development in talent management.
- Strategies for fostering a culture of continuous learning within teams.
- Talent retention and succession planning best practices.

Unit 5: Advanced Applications in Talent Development:

- Innovations in talent development technologies and methodologies.
- Case studies of successful talent development training programs.
- Future trends and implications for talent development professionals.