MERCURY

Foster Teamwork & Cooperation Skills Training Course

12 – 16 September 2027
Manama (Bahrain)



Dubai - UAE: +971 4 450 5697
Istanbul - Türkiye: +90 539 599 1206
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Ref: 1067_289117 **Date:** 12 – 16 September 2027 **Location:** Manama (Bahrain) **Fees:** 4900 Euro

Introduction

The advanced teamwork and cooperation skills course is designed as a practical program for delegates to put collaborative methods of teamwork in their businesses and leverage the innovative potential of all members of their teams. In business, teamwork and innovation have become the bedrock of competitive strategy and a major key to competitive advantage.

All organizations today need cooperative teamwork and innovation to survive. Aligns well with the principles of a unified, suitable, collaborative, joint, and cooperative management course, which emphasizes working together efficiently to achieve common goals.

Enhancing Teamwork Through Cooperative Management

Within this cooperative management section of this training course, participants will explore what a unified, suitable, collaborative, joint, and cooperative management course is defined as and how its principles can be applied to nurture a culture of shared leadership, harmonious goal setting, and mutual accountability.

Such an advanced teamwork and cooperation skills course merges the ideals of teamwork courses with practical management strategies to build teams that epitomize efficiency and camaraderie.

Targeted Groups

- Mid-level managers
- Supervisors
- Team leaders
- Employees who have the potential to be promoted to supervisory or managerial levels

This target group is ideal for fostering a leadership and teamwork course, ensuring those in roles of influence can guide their teams effectively.

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Course Objectives

At the end of this advanced teamwork and cooperation skills course, participants will be able to:

- Discover the core competencies required for exemplary teamwork.
- Examine the ethical aspects of teamwork that drive lasting results.
- Develop innovative leadership approaches.
- Use a team approach to solve problems when suitable.
- Resolve conflict and uncertainty that interfere with team progress.
- Encourage collaboration within and across groups e.g., encourage drawing on others' expertise and sharing best practices
- Build the right culture for people and processes to support their team.
- Seek input and involve others in shaping plans that affect them.
- Help the team to clarify its purpose, direction, and ground rules for working together.
- Check what we think vs. what they think.
- Strengthen their leadership collaboration within the company team.
- Understand and help them navigate their own personal and interpersonal leadership skills.
- Clarify a form of work-based learning that seeks to integrate theory with practice and knowledge with experience.
- Develop strategies for using personal leadership power and building strong, mutual influence relationships within their organization.
- Know how to organize and stay on top of your tasks and time.
- Learn how to build a more calm and satisfying work-life through stress management and self-awareness.

The objectives focus on fostering teamwork and providing the foundation for a robust teamwork development course.

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Targeted Competencies

- Leadership skills
- Coaching skills
- Communication skills
- Enabling
- Innovation

These competencies are crucial for anyone involved in teamwork and collaboration training.

Course Content

Unit 1: Dynamics of Teamwork & Innovation

- The Nature of Innovation
- The Nature of Innovative Teams
- The Brain & Learned Behaviors
- Creativity & Innovative Teams
- Developing Innovative Team Mindset
- The Power of Team Collaboration

Unit 2: Building Innovative Teamwork

- Innovative team values
- High-performance goals and metrics
- Organizing innovative teams
- Innovative team leadership
- Designing a team-building program
- Profiling team members

This unit can be seen as a fundamental teamwork course, laying the groundwork for successful team dynamics.

Unit 3: Creating the Right Environment for Teams

- Introduction to advanced teamwork
- The individual creative work
- The new role of leadership
- The Red Quadrant
- Team trust issues
- Creative abrasion of conflict

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Here, we delve into an environment conducive to cooperation and teamwork, a cornerstone of such training courses.

Unit 4: Targeting Team Energy

- The difference between indifference
- A teams picture of success
- Strategic priority areas
- Developing a clear consensus
- The leader's decision-making process
- The power of accountability

Unit 5: Team Cooperation Skills

- Team gatherings
- Team decisions
- Product performance
- Creating team environments
- Value-added activities
- Inner team conflict

This final unit is key to understanding and fostering teamwork to achieve synergy.