



Decisions, Dynamics & Leadership Styles Training Workshop

23 – 27 November 2026
Madrid (Spain)



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Introduction

Corporations need to nurture dynamic leaders who can help their employees be innovative and enterprising. This dynamic leadership and decision-making styles training offers the chance to learn the importance of dynamic leadership and presents an opportunity for leaders to acquire dynamic leadership skills that can influence their employees positively in the workplace.

The seminar on dynamic leadership and decision-making styles tackles leadership dynamics, allowing leaders to develop excellent decision-making skills.

Participants in this dynamic leadership and decision-making styles workshop will develop their leadership skills through the latest scientific findings on practical and creative decision-making dynamics. You will also learn about dynamic decision-making and how to apply a dynamic leadership style in practical ways to aid your team in achieving its objectives.

Enhancing Dynamic Leadership and Decision-Making Dynamics

Dynamic leadership revolves around adapting to various situations and making decisions that propel the organization forward. In this dynamic leadership and decision-making styles course, participants will dive deep into what defines dynamic leadership and how it intersects with effective decision-making.

Participants in this dynamic leadership and decision-making styles course will explore leadership dynamics, understand the implications of dynamic leadership training, and define dynamic leadership clearly. Further, attendees will learn how leadership is a dynamic process that fosters a decisive leadership style for enduring success.

Targeted Groups

- Managers.
- Supervisors and Team leaders.
- Employees who aim to get the most essential skills to enhance their career and knowledge.

Workshop Objectives

By the end of this dynamic leadership and decision-making styles workshop, participants will be able to:

- Gain a greater awareness of their full leadership potential.
- Refine their **leadership decision-making styles**.
- Develop adaptability when interacting with different personalities.
- Enhance **decision-making skills** in employees.
- Apply practical decision-making skills in problem-solving.
- Learn how to cultivate critical **dynamic leadership skills**.
- Foster creativity within the organization.
- Manage relationships effectively using various leadership styles.
- Enhance leadership through a nuanced understanding of leadership styles.
- Create a more productive work environment.
- Improve intra/inter-departmental communication.
- Create a creative and innovative workforce.
- Develop leaders with a spirit of enterprise.
- Leadership who have practical decision-making skills.

Targeted Competencies

By the end of this dynamic leadership and decision-making styles workshop, target competencies will be able to:

- Dynamic leadership and decision-making dynamics.
- Flexibility across various leadership situations.
- Motivation skills.
- Communication skills.
- Problem-solving skills.
- Decision-making skills.

Workshop Content

Unit 1: Gaining Insights into your Leadership Styles

- How does perception influence our leadership style?
- Understanding our personality.
- Personality and leadership style.
- Improving our strengths and managing our weaknesses.
- Maximizing our interpersonal relationships with others.
- Removing emotional and mental blind spots.

Unit 2: Developing Decision-Making Skills

- Use your left brain and right brain to make decisions.
- Split-brain theory for developing practical problem-solving skills.
- Developing openness to new ideas in decision-making.
- Promoting idea mobility in teams.
- Understanding the creative solving process in individuals and teams.
- IDEAL problem-solving approach.

Unit 3: Applying Effective Decision-Making Skills in the Workplace

- Encouraging creative problem-solving for continuous improvement.
- Removing blocks to creative problem-solving.
- Convergent versus Divergent Thinking.
- Divergent Thinking Skills for problem-solving.
- Using SCAMPER techniques to approach problem-solving.
- Applying SCAMPER techniques to make effective decisions.

Unit 4: Overcoming Mental Blocks to Decision-Making

- Challenging self-imposed assumptions.
- Metaphorical thinking.
- Increasing new ideas.
- Getting people behind your ideas.
- Evaluating new ideas.
- Creative leadership.

Unit 5: Effective Leadership to Develop Dynamic Problem-Solving in the Team

- Ensuring alignment with the corporate mission.
- Encouraging self-initiated activity.
- Endorsing Unofficial activity.
- Enhancing Serendipity.
- Importance of appreciating diverse stimuli.
- Practicing within-company communication for problem-solving.
- Developing a personal action plan.