MERCURY

Decisions, Dynamics & Leadership Styles Training Course

14 – 18 December 2026
Barcelona (Spain)



Dubai - UAE: +971 4 450 5697
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Ref: 1054_246524 **Date:** 14 – 18 December 2026 **Location:** Barcelona (Spain) **Fees:** 5600 Euro

Introduction:

Corporations must nurture dynamic leaders who inspire their teams to be innovative and enterprising. This decisions, dynamics, and leadership styles course presents an opportunity for leaders and professionals to learn effective leadership styles in the workplace, encompassing a comprehensive understanding of the dynamics of leadership and the various basic leadership styles. The seminar will also focus on the definition of leading in management and equip leaders to meet the challenge of creating an atmosphere conducive to excellent decision-making skills.

In the decisions, dynamics, and leadership styles course, participants will develop leadership and decision-making skills founded on the latest scientific findings, tailored to make decisions both effectively and innovatively. Furthermore, the training will emphasize the importance of flexible and effective leadership styles that can adapt to the unique needs of each team, aiming to contribute positively toward achieving organizational goals.

Enhancing Leadership Dynamics and Decision-Making Skills:

As leaders in the ever-evolving business environment, understanding the complexities of decision dynamics and leadership styles is crucial. This decisions, dynamics, and leadership styles course session focuses on how leaders can develop dynamic leadership qualities and apply the most effective leadership styles to enhance team dynamics, foster innovation, and elevate the decision-making process.

The emphasis will be on practical strategies for embodying effective leadership styles in the workplace that drive growth and promote a thriving organizational culture supportive of dynamic leadership skills.

Targeted Groups:

- Managers
- Supervisors & Team Leaders
- Employees who aim to enhance their career and knowledge by mastering the most effective leadership styles

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Course Objectives:

At the end of this decisions, dynamics, and leadership styles course, the participants will be able to:

- Gain a deeper awareness of their full leadership potential
- Refine their team leadership style for the betterment of their team and department
- Develop adaptability in dealing with different people and management styles in business
- Enhance decision-making skills among employees
- Apply effective leadership styles and dynamic leadership skills in solving problems
- Learn how to foster critical leadership and management styles that facilitate problem-solving and innovation
- Learn how to cultivate creativity in the organization
- Manage relationships with an effective leadership style that is responsive to the dynamics of leadership
- Enhance leadership acumen through a better understanding of different leadership styles
- Create a more productive work environment and promote effective leadership styles in the workplace
- Improve communication within and across departments
- Develop a creative and innovative workforce
- Leaders with a spirit of enterprise
- Cultivate leaders with dynamic leadership qualities and practical decision-making skills

Targeted Competencies:

- Leadership skills and dynamic leadership qualities
- Flexibility in various leadership situations
- Motivation skills
- Communication skills
- Problem-solving skills
- Decision-making and leadership skills

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Course Content:

Unit 1: Gaining Insights into Your Leadership Styles:

- How perception influences our team leadership style
- Understanding our personality and its impact on leadership in management
- Personality and dynamics leadership style
- Enhancing strengths and managing weaknesses to develop an effective leadership style
- Maximizing interpersonal relationships utilizing basic leadership styles
- Removing emotional and mental blind spots for a more dynamic leadership approach

Unit 2: Developing Decision-Making Skills:

- Using cognitive strategies to make well-rounded decisions
- Exploring split-brain theory to develop effective problem-solving skills
- Fostering openness to new ideas in decision-making as a leader
- Promoting the mobility of ideas within teams for an agile leadership approach
- Understanding the creative problem-solving process for individuals and teams using dynamic leadership skills
- Embracing the IDEAL problem-solving approach

Unit 3: Applying Effective Decision-Making Skills in the Workplace:

- Encouraging creative problem-solving for continuous improvement
- Identifying and removing barriers to effective and innovative problem-solving
- Differentiating Convergent and Divergent Thinking
- Leveraging Divergent Thinking Skills for innovative problem-solving
- Implementing SCAMPER techniques to enhance decision-making processes
- Making strategic use of SCAMPER for effective problem resolution

Unit 4: Overcoming Mental Blocks to Decision Making:

- Challenging self-imposed assumptions for better leadership outcomes
- Implementing metaphorical thinking in leadership and decision-making
- Strategies to increase the generation of new ideas
- Influencing and rallying people behind your innovative ideas
- Critical evaluation methods for new ideas
- Emphasizing creative leadership for dynamic team environments

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Unit 5: Effective Leadership to Develop Dynamic Problem-Solving in the Team:

- Ensuring team objectives align with the corporate mission using dynamic leadership skills
- Encouraging self-initiated activity to promote dynamic leadership qualities
- Recognizing the value of unofficial activities in fostering effective leadership styles
- Enhancing the likelihood of serendipitous discoveries through leadership and management styles
- Recognizing the importance of appreciating diverse stimuli in decision-making as a leader
- Encouraging within-company communication to assist in problem-solving
- Developing a personal action plan to apply the leadership and decision-making skills learned