MERCURY

# Corporate Ethics & Compliance Governance Training

19 – 23 April 2027
Munich (Germany)



Dubai - UAE: +971 4 450 5697
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Amman - Jordan: +962 79 712 3347

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**Ref:** 121561_1081692 **Date:** 19 – 23 April 2027 **Location:** Munich (Germany) **Fees:** 5600 Euro

## Introduction

Corporate ethics and compliance governance have become a critical pillar for sustainable organizational success in today's complex regulatory landscape. This Corporate Ethics & Compliance Governance course provides a framework for understanding how ethical standards and compliance systems shape corporate integrity, accountability, and risk mitigation. Participants will explore governance models, internal control systems, and ethical decision-making processes that align with global regulatory expectations. The program examines how organizations design and implement compliance frameworks that prevent misconduct and strengthen transparency. It addresses emerging challenges, including regulatory risk, corporate fraud prevention, and organizational culture alignment. Participants will gain an understanding of how to integrate ethics and compliance governance into strategic corporate operations.

## Targeted Groups

This Corporate Ethics & Compliance Governance training targets professionals seeking knowledge and skills:

- Compliance officers and governance specialists.
- Internal auditors and risk management professionals.
- Legal advisors and corporate counsel.
- Senior executives and decision-makers.
- HR professionals manage corporate conduct policies.
- Regulatory affairs professionals.
- Corporate governance consultants.
- Professionals involved in ethics and integrity frameworks.

## Course Objectives

Participants will achieve the following objectives by completing the Corporate Ethics & Compliance Governance course:

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- Understand core principles of corporate ethics and compliance systems.
- Analyze governance frameworks and regulatory compliance requirements.
- Evaluate ethical risks and scenarios involving corporate misconduct.
- Develop effective compliance programs and internal controls.
- Examine corporate governance structures and accountability mechanisms.
- Interpret international compliance standards and best practices.
- Assess risk management strategies within governance models.
- Strengthen decision-making based on ethical principles.
- Identify gaps in compliance frameworks and governance policies.
- Explore the alignment of corporate culture with ethical standards.
- Understand anti-corruption measures and fraud prevention strategies.
- Apply governance tools to enhance organizational transparency.

## Targeted Competencies

Participants will gain the following competencies during the Corporate Ethics & Compliance Governance program:

- Ethical decision-making and corporate responsibility analysis.
- Compliance program design and implementation skills.
- Governance structure evaluation and improvement techniques.
- Risk assessment and regulatory compliance analysis.
- Internal control systems understanding.
- Corporate fraud detection and prevention awareness.
- Policy development and ethical framework alignment.
- Organizational culture assessment related to ethics.
- Strategic thinking in governance and compliance systems.
- Analytical skills for evaluating compliance effectiveness.

## Studying Scenarios

In this Corporate Ethics & Compliance Governance training, participants develop skills through the following scenarios:

- Analyzing corporate misconduct and compliance failures.
- Evaluating governance breakdown in large organizations.
- Designing compliance programs for regulatory environments.
- Responding to ethical dilemmas in leadership decisions.
- Assessing risk exposure in corporate operations.
- Reviewing internal audit findings and compliance gaps.
- Developing ethical policies for organizational alignment.

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# Course Content

## Unit 1: Foundations of Corporate Ethics and Governance

- Define corporate ethics and governance principles.
- Explore the role of ethics in organizational success.
- Understand governance structures and frameworks.
- Identify key elements of ethical corporate culture.
- Examine corporate social responsibility concepts.
- Analyze stakeholder expectations in governance.
- Review ethical theories applied to business decisions.

## Unit 2: Compliance Frameworks and Regulatory Requirements

- Understand compliance governance frameworks and models.
- Analyze global regulatory compliance standards.
- Identify legal obligations in corporate environments.
- Examine compliance risk management strategies.
- Evaluate policies for regulatory adherence.
- Understand the role of compliance officers.
- Explore monitoring and enforcement mechanisms.
- Assess reporting systems and compliance documentation.

## Unit 3: Risk Management and Internal Control Systems

- Define risk management in corporate governance.
- Identify types of compliance and ethical risks.
- Analyze internal control frameworks and structures.
- Evaluate risk assessment methodologies.
- Understand fraud risk and detection techniques.
- Explore mitigation strategies for corporate risks.
- Assess internal audit roles in governance systems.
- Review case-based risk scenarios in organizations.

## Unit 4: Ethics Programs and Organizational Culture

- Develop corporate ethics programs and policies.
- Analyze codes of conduct and ethical guidelines.
- Understand whistleblowing systems and protections.
- Evaluate organizational culture and ethical behavior.
- Identify leadership roles in ethical governance.
- Explore communication strategies for compliance awareness.
- Assess training programs for ethics and compliance.
- Align corporate values with governance systems.

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## Unit 5: Corporate Accountability and Continuous Improvement

- Understand accountability mechanisms in governance.
- Evaluate performance metrics for compliance programs.
- Analyze corporate transparency and disclosure practices.
- Review audit findings and corrective actions.
- Explore continuous improvement in governance systems.
- Assess compliance program effectiveness.
- Identify emerging trends in corporate governance.
- Develop strategies for sustainable ethical practices.

## Final Insights & Key Takeaways

Corporate ethics and compliance governance are essential for maintaining trust, transparency, and long-term organizational resilience. Effective governance systems enable organizations to proactively manage risks, ensure regulatory compliance, and foster a strong ethical culture.