MERCURY

Executive Development & Leadership Skills

4 – 8 October 2027
Madrid (Spain)



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Ref: 121508_1081663 **Date:** 4 – 8 October 2027 **Location:** Madrid (Spain) **Fees:** 5600 Euro

Introduction

This Executive Development & Leadership Skills course focuses on advanced executive development and leadership skills for modern organizations. It builds strong capabilities in strategic leadership and decision-making. Participants explore essential management skills training for executive roles. The program strengthens corporate leadership and organizational effectiveness. It develops practical leadership development course insights for real business environments. It prepares leaders for complex challenges in global and dynamic markets.

Targeted Groups

This Executive Development & Leadership Skills training targets professionals seeking knowledge and skills:

- Senior managers aiming to improve executive leadership skills.
- Team leaders are preparing for higher leadership responsibilities.
- Business executives are involved in strategic decision-making roles.
- Project managers are enhancing leadership and management skills training.
- HR professionals focus on leadership development programs.
- Department heads are improving corporate leadership effectiveness.
- Aspiring leaders entering executive development program pathways.
- Professionals seeking strategic leadership skills for career growth.

Course Objectives

Participants will achieve the following objectives by completing the Executive Development & Leadership Skills course:

- Develop advanced executive leadership skills for organizational success.
- Strengthen strategic leadership skills for complex decision environments.
- Improve corporate leadership capabilities in diverse business contexts.
- Enhance management skills training for effective team leadership.
- Build leadership development course competencies for career progression.
- Apply executive development program principles in real scenarios.
- Improve decision-making and problem-solving in leadership roles.
- Understand organizational behavior and leadership dynamics.
- Strengthen communication and influence in executive positions.
- Develop high-level leadership planning and execution skills.
- Foster innovation and change management leadership abilities.

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Targeted Competencies

Participants will gain the following competencies during the Executive Development & Leadership Skills program:

- Advanced executive leadership and strategic thinking abilities.
- Strong corporate leadership and organizational alignment skills.
- Effective communication for leadership and management success.
- Practical decision-making in high-pressure business environments.
- Change management and transformation leadership competencies.
- Strategic planning aligns with business leadership goals.
- Team development and performance management expertise.
- Executive-level problem-solving and analytical thinking skills.
- Leadership development course application in real organizations.
- Professional confidence in the executive development program execution.

Studying Scenarios

In this Executive Development & Leadership Skills training, participants develop skills through the following scenarios:

- Leadership decision-making in corporate restructuring cases.
- Strategic leadership skills applied in market expansion planning.
- Executive development program use in crisis management situations.
- Management skills training for team performance improvement challenges.
- Corporate leadership applies to cross-functional collaboration projects.

Course Content

Unit 1: Foundations of Executive Leadership

- Understand core principles of executive leadership skills in modern organizations.
- Explore leadership development course frameworks for effective management growth.
- Identify key traits of successful corporate leadership in global markets.
- Study leadership styles and their impact on team performance outcomes.
- Analyze executive development program structures in leading companies.
- Learn the role of strategic leadership skills in business transformation.
- Build awareness of ethical leadership and organizational responsibility.
- Examine leadership influence on organizational culture and performance.

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Unit 2: Strategic Leadership and Decision-Making

- Develop strategic leadership skills for complex business environments.
- Apply executive decision-making models in real organizational contexts.
- Understand long-term planning in executive development program frameworks.
- Strengthen analytical thinking for corporate leadership challenges.
- Evaluate business scenarios using leadership development course tools.
- Improve problem-solving techniques in high-level management roles.
- Align strategic goals with organizational leadership objectives.
- Enhance leadership clarity in uncertain and dynamic markets.

Unit 3: Communication and Influence in Leadership

- Master executive communication for leadership effectiveness and clarity.
- Develop corporate leadership communication strategies for teams.
- Apply leadership development course principles in stakeholder engagement.
- Strengthen negotiation and influence skills in executive roles.
- Improve presentation skills for leadership decision communication.
- Build trust and credibility in professional leadership environments.
- Enhance cross-cultural communication in global executive settings.
- Use strategic leadership skills for persuasion and alignment.

Unit 4: Organizational Leadership and Team Development

- Understand team dynamics in executive leadership environments.
- Apply management skills training to improve team productivity.
- Develop high-performance teams through leadership development course tools.
- Strengthen coaching and mentoring abilities for leadership growth.
- Align corporate leadership strategies with team objectives.
- Improve conflict resolution in organizational leadership contexts.
- Build employee engagement through executive leadership practices.
- Foster collaboration across departments and business units.

Unit 5: Change Management and Executive Transformation

- Apply executive development program methods for organizational change.
- Develop leadership strategies for managing transformation initiatives.
- Strengthen adaptability in corporate leadership environments.
- Analyze resistance to change and leadership response strategies.
- Implement strategic leadership skills in transformation projects.
- Improve decision-making during organizational restructuring processes.
- Lead innovation-driven leadership development course initiatives.
- Ensure sustainable leadership impact in evolving business systems.

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Final Insights & Key Takeaways

Executive leadership skills are essential for driving organizational success and long-term strategic growth. Strong leadership development course training builds capable executives ready for complex global challenges.