MERCURY

Advanced Safety Leadership Skills Training

30 August – 3 September 2027
Munich (Germany)



Dubai - UAE: +971 4 450 5697
Istanbul - Türkiye: +90 539 599 1206
Amman - Jordan: +962 79 712 3347

Advanced Safety Leadership Skills Training

Ref: 15082_1081231 **Date:** 30 August – 3 September 2027 **Location:** Munich (Germany) **Fees:** 5600 Euro

Introduction:

Every safety professional must strive for safety excellence. This "must-attend" advanced safety leadership training course will provide you with powerful tools that, with effort, will enable you to make an expeditious and comprehensive difference to your workplace's safety culture upon returning to the organization.

A combination of advanced 'out-of-the-box' thinking, new human applications, and psychology will transform how you view and approach your future safety climate assignments. Suppose you are committed to safety excellence and wish to be a world-class agent for safety leadership. In that case, this Advanced Safety Leadership Course is for you.

What is Advanced Safety Leadership, and Why does it Matter:

Understanding safety leadership and why it's important serves as the foundation for effective safety leadership. Safety leadership is not merely about compliance; it's about creating a culture and environment where safety is a core value embraced by everyone.

Effective safety leadership involves a proactive approach, striving for advanced safety solutions, and ensuring that advanced safety features and systems are not only implemented but also embraced by all employees.

Targeted Groups:

- Directors and Departmental Heads.
- HSE managers and advisors.
- Those persons responsible for leading safety within an organization at a global, regional, or local level.
- Those seeking new concepts in aiming for zero exposure to workplace accidents, incidents, illness, and injuries, as well as others interested in developing safety leadership skills from tomorrow's best practices.

Course Objectives:

By the end of this advanced safety leadership skills course, the participants will be able to:

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- Apply new leadership traits that can and will make a difference.
- Understand Unsafe Acts v. Unsafe Conditions, avoiding the 'Blame Game.'
- Understand new and effective motivational and engagement techniques.
- Develop their safety culture to spread as a person-to-person 'virus' under three interrelated aspects: Psychological, Behavioral, and Situational.
- Enhance their Safety and Risk Management leadership skills.

Targeted Competencies:

At the end of this advanced safety leadership skills training, the target competencies will be able to:

- Safety Excellence is the ultimate practically achievable? objective at zero.
- Transactional, Transformational, Felt, Values-based Leadership.
- Going beyond Behaviour-Based Safety BBS.
- Organizational and Environmental Risk, Threats, and Impact Perspectives.
- Advanced Accident Investigations and Reporting.
- Actions, Beliefs, and Consequences ABC - Safety Management Systems SMS.
- Plan, Do, Check, Act PDCA cycle for continual improvement.

Course Content:

Unit 1: Accident and Incident Causation Factors:

- The Analysis of Accidents - Looking at the Facts, Figures, and Costs.
- Why do accidents still occur? Human factors, triggers, and consequences.
- Learn about conscious and unconscious influences within a safety culture.
- Understand the Bradley Curve and the four stages of mind-sets.
- Know about the New ABC model: affective, behavioral, and cognitive psychology.
- Understand the psychology behind human behavior and learn how to apply pragmatic solutions to improve your SMS.

Unit 2: Safety Management in Major Hazard Industries:

- Major Hazards and Prevention.
- ISO31000 and Safety Excellence.
- Occupational Safety, Process Safety, and Asset Risk Management.
- FTA and ETA.
- Bow Ties.
- Emergency Response Plans, Mutual Aid, On, and Off-Site Consequences.
- Inspection and Auditing.

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Unit 3: Improve Leadership and Communication Skills:

- Enhance your leadership capabilities through increased self-awareness.
- Analyze your communication strategies and social performance.
- Communicate campaigns and stakeholder engagement.
- Have to or Want to?: Generating real desire for safety.
- Vary Leadership skills for varying scenarios.

Unit 4: Advanced Accident Investigation and Reporting:

- A trained and confident team thoroughly and professionally investigates all incidents including near misses.
- Role of HSE Team Leader and Management during an Investigation.
- Investigate methodology, the essential checklist, and the process.
- Listen and Learn, and Learn to Look and Listen More!
- Report writing techniques that will persuade and empower actions.

Unit 5: Organizational and Environmental Risk, Threat and Impact:

- The latest international standards are BSI65000, BS11200, andISO 31000/22301/24762.
- Understand the impact of change or major incidents on the Organisation.
- Strategic Crisis and Emergency Management in a Resilience Framework.
- Strategic Risk and Risk Behaviour.
- Identify and manage current and future threats to your business.
- Take a proactive approach to minimize the impact of incidents.
- Keep critical functions up and running during times of change and crises.