MERCURY

Anti-Bribery & Anti-Corruption

29 March – 2 April 2027
Madrid (Spain)



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Ref: 16313_1077331 **Date:** 29 March – 2 April 2027 **Location:** Madrid (Spain) **Fees:** 5600 Euro

Introduction:

The Anti-Bribery and Anti-Corruption training course equips professionals with essential knowledge and skills to identify, prevent, and mitigate corruption risks in business operations. Corruption, bribery, and unethical practices continue to pose significant challenges for organizations worldwide, impacting their reputation, compliance, and sustainability.

This Anti-Bribery and Anti-Corruption program offers an understanding of international anti-corruption standards, corporate governance practices, and relevant regulatory frameworks. It emphasizes building organizational integrity and ensuring compliance with global laws such as the UK Bribery Act and the US Foreign Corrupt Practices Act FCPA.

Through theoretical learning and case-based scenarios, participants will explore practical strategies to reduce risks of fraud and misconduct. The Anti-Bribery and Anti-Corruption course emphasizes the importance of leadership, ethics, and internal controls in fostering a culture of transparency. Participants will gain actionable insights to enhance ethical decision-making and protect their organizations from legal and reputational risks.

Targeted Groups:

This Anti-Bribery and Anti-Corruption training course targets professionals seeking specialized knowledge and skills:

- Compliance officers.
- Corporate governance professionals.
- Legal and regulatory advisors.
- Internal and external auditors.
- Risk management specialists.
- Financial controllers and accountants.
- Procurement and contract managers.
- Senior executives and board members.
- Public sector officials and policy advisors.
- Employees working in multinational organizations.

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Course Objectives:

Participants will achieve the following objectives by completing the Anti-Bribery and Anti-Corruption course:

- Understand the global frameworks governing anti-bribery and anti-corruption practices.
- Analyze the risks associated with bribery, fraud, and other forms of unethical business conduct.
- Apply preventive measures to reduce exposure to corruption within organizational processes.
- Interpret the requirements of international laws such as the UK Bribery Act and FCPA.
- Evaluate the effectiveness of corporate compliance programs and internal controls.
- Demonstrate ethical decision-making in complex business situations.
- Identify red flags in financial transactions, procurement, and third-party engagements to ensure compliance and mitigate risks.
- Develop strategies to strengthen organizational integrity and transparency.
- Assess case studies to learn from global enforcement actions and penalties.
- Design and recommend compliance reporting mechanisms and whistleblower protections.
- Apply monitoring techniques to effectively detect and respond to misconduct.
- Communicate anti-bribery policies across diverse organizational structures and ensure effective implementation.
- Lead initiatives that align with corporate social responsibility and governance standards.
- Enhance cross-border understanding of corruption risks in multinational operations.

Targeted Competencies:

Participants will gain the following competencies during the Anti-Bribery and Anti-Corruption program:

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- Ethical decision-making in business.
- Legal interpretation of global compliance laws.
- Risk identification and assessment skills.
- Strategic planning for anti-corruption measures.
- Implementation of internal controls and audits.
- Leadership in promoting corporate integrity.
- Effective communication of compliance policies.
- Analytical thinking for fraud detection.
- Policy development for organizational governance.
- Crisis response in corruption cases.

Studying Scenarios:

In this Anti-Bribery and Anti-Corruption training, participants will develop their skills through the analysis of the following scenarios:

- A multinational company is facing allegations of bribery at one of its foreign subsidiaries.
- Procurement fraud in a government contracting process.
- A whistleblower case leading to a corruption investigation.
- Misreporting of financial transactions to conceal illegal payments.
- A third-party intermediary engaged in unethical conduct.
- The dilemma of an executive who offered gifts to influence business decisions.
- Board-level accountability in failing to prevent corrupt practices.
- International enforcement actions under FCPA and UK Bribery Act.
- Cross-Border Corruption Risks in Supply Chain Management.
- The Impact of Corruption on Organizational Reputation and Trust.

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Course Content:

Unit 1: Understanding Anti-Bribery & Anti-Corruption Principles:

- Definition of bribery, corruption, and fraud in business.
- International conventions and global frameworks.
- Key principles of the UK Bribery Act and FCPA.
- The Role of Corporate Governance in Anti-Corruption.
- The Consequences of Corruption for Businesses and Governments.
- Organizational culture and ethical leadership.
- The Cost of Bribery on Economic Development.
- Key differences between facilitation payments and bribes.
- Global trends in anti-corruption enforcement.

Unit 2: Risk Assessment and Detection Strategies:

- Identifying Risks of Bribery and Corruption in Organizations.
- Risk assessment frameworks for compliance.
- Red Flags in Procurement and Financial Transactions.
- Third-party due diligence requirements.
- Tools and techniques for fraud detection.
- Monitoring high-risk jurisdictions and industries.
- The role of internal audit in risk detection.
- Data analysis and reporting indicators.
- Assessing corruption risks in joint ventures.

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Unit 3: Compliance Programs and Internal Controls:

- Building effective anti-bribery compliance programs.
- Essential policies and procedures for compliance.
- Whistleblower protection mechanisms.
- The role of compliance officers in governance.
- Internal audit and monitoring systems.
- Reporting frameworks for suspected misconduct.
- Integration of compliance in organizational strategy.
- Designing training programs on anti-corruption.
- Case studies of successful compliance implementation.

Unit 4: International Legal Frameworks and Enforcement:

- Overview of the UK Bribery Act provisions.
- Key requirements of the US Foreign Corrupt Practices Act.
- International Anti-Corruption conventions OECD, UN.
- Regional anti-bribery regulations and practices.
- Global enforcement trends and penalties.
- Case studies of multinational corporations fined for bribery.
- Cross-border cooperation in corruption investigations.
- The Role of International Organizations in Combating Corruption.
- The link between corporate governance and legal compliance.

Unit 5: Practical Strategies for Ethical Leadership:

- Leading with integrity in corporate environments.
- Developing an anti-bribery corporate culture.
- Communicating compliance expectations across teams.
- Engaging employees in ethical decision-making.
- Role of senior leadership in compliance success.
- Building stakeholder trust through transparency.
- Aligning anti-corruption practices with corporate social responsibility.
- Strategies to respond to corruption crises.
- Future Challenges and Opportunities in Global Compliance.

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Final Insights & Key Takeaways:

This Anti-Bribery and Anti-Corruption training course equips professionals with the knowledge to mitigate risks and uphold global anti-bribery and anti-corruption compliance standards. It emphasizes building organizational integrity and ensuring transparency in business practices. Participants gain a strong foundation in legal frameworks, risk management, and ethical leadership. Ultimately, this program strengthens both professional competence and organizational resilience against corruption risks.