MERCURY

Advanced Project Leadership Course

4 – 8 April 2027
Muscat (Oman)



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Ref: 121552_1074060 **Date:** 4 – 8 April 2027 **Location:** Muscat (Oman) **Fees:** 5500 Euro

Introduction

The Advanced Project Leadership course focuses on strengthening the strategic and operational capabilities needed to lead complex initiatives in dynamic, high-pressure environments. It equips professionals to align project outcomes with broader organizational strategy and long-term business value creation. It emphasizes advanced leadership competencies in decision-making, governance design, and cross-functional coordination. Participants will gain practical insight into managing complexity across multi-stakeholder ecosystems while maintaining execution discipline. This advanced program develops the ability to lead effectively under uncertainty, shifting priorities, and constrained resources. It prepares leaders who can consistently deliver high-impact project outcomes and drive sustainable organizational performance.

Targeted Groups

This Advanced Project Leadership course targets professionals seeking knowledge and skills:

- Project Managers in multi-layered or high-complexity environments.
- Senior Team Leaders and Project Coordinators.
- PMO Analysts and Governance Officers.
- Program and Portfolio Managers.
- Business Transformation Leaders.
- Operations Management Professionals.
- Agile Project Leaders and Scrum Practitioners.
- Strategic Planning Executives.
- Engineering Project Supervisors.
- Construction Project Managers.
- IT Project Delivery Leads.
- Organizational Development Specialists.

Course Objectives

Participants will achieve the following objectives by completing the Advanced Project Leadership course:

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- Apply advanced project leadership principles in complex and multi-stakeholder environments.
- Align project execution strategies with organizational objectives and business priorities.
- Strengthen the quality of decision-making within governance and delivery frameworks.
- Design and implement structured planning, scheduling, and resource optimization approaches.
- Enhance stakeholder engagement and communication across diverse project ecosystems.
- Manage uncertainty and risk through structured, proactive methodologies.
- Apply agile leadership practices to improve adaptability in dynamic conditions.
- Understand and utilize project governance frameworks for performance oversight.
- Integrate PMO functions with strategic execution requirements.
- Improve overall project delivery efficiency and measurable outcomes.

Targeted Competencies

Participants will gain the following competencies during the Advanced Project Leadership program:

- Strategic decision-making in complex and uncertain project environments.
- Leadership effectiveness in aligning teams and improving performance outcomes.
- Stakeholder management across multi-level organizational structures.
- Risk identification, analysis, and mitigation at an advanced level.
- Agile adaptability in rapidly changing project conditions.
- Governance and accountability framework implementation.
- Execution control through performance tracking and KPI management.
- PMO integration and portfolio alignment capability.
- Communication excellence in high-stakes project environments.

Studying Scenarios

In this Advanced Project Leadership training, participants develop skills through the following scenarios:

- Leading cross-functional projects with conflicting stakeholder priorities.
- Managing high-risk initiatives that require rapid, informed decision-making.
- Delivering agile projects under shifting requirements and constraints.
- Resolving governance challenges within complex PMO structures.
- Executing strategic transformation programs aligned with executive leadership goals.

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Course Content

Unit 1: Foundations of Advanced Project Leadership

- Role of advanced project leadership in modern organizations.
- The distinction between leadership and traditional project management.
- Leadership styles and their impact on project outcomes.
- Core competencies for strategic leadership effectiveness.
- Alignment of leadership practices with organizational vision.
- Governance structures and accountability mechanisms.
- Communication frameworks for leadership-driven project success.

Unit 2: Strategic Project Management & Planning

- Strategic planning frameworks for project leadership.
- Converting business strategy into executable project plans.
- Roadmap development and milestone structuring.
- Resource optimization and allocation strategies.
- Early-stage integration of risk management.
- Decision-making models for complex project environments.
- Alignment of PMO functions with enterprise strategy.
- Long-term sustainability in project execution planning.

Unit 3: Agile & Hybrid Project Leadership

- Agile leadership principles in dynamic environments.
- Traditional vs. hybrid project delivery models.
- Enhancing adaptability in execution cycles.
- Iterative development and agile delivery leadership.
- Cross-functional team collaboration strategies.
- Balancing structure with flexibility in hybrid models.
- Managing evolving stakeholder requirements.
- Sprint planning and delivery optimization.

Unit 4: Stakeholder & Risk Governance

- Stakeholder mapping in complex ecosystems.
- Communication strategy design for multi-level stakeholders.
- Advanced risk governance frameworks.
- Transparency and accountability in project governance.
- Managing expectations through structured communication.
- Early risk detection and escalation systems.
- Decision escalation frameworks for critical issues.
- Trust-building in stakeholder relationships.

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Unit 5: Execution, PMO & Performance Optimization

- Leadership-driven execution excellence.
- PMO governance and portfolio alignment.
- Performance tracking using KPIs and metrics.
- Execution efficiency and productivity optimization.
- Continuous improvement in project delivery systems.
- Resource performance management.
- Alignment of execution with strategic intent.
- Scalable leadership systems for enterprise growth.

Final Insights & Key Takeaways

Advanced Project Leadership is essential for navigating complexity, aligning execution with strategy, and ensuring consistent delivery success. Mastery of these capabilities enables professionals to enhance organizational performance, improve governance maturity, and sustain long-term value creation across all project environments.