MERCURY

Advanced Governance, Risk and Compliance (GRC)

5 – 9 April 2027
Zanzibar (Tanzania)



Dubai - UAE: +971 4 450 5697
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Advanced Governance, Risk and Compliance (GRC)

Ref: 16272_1069958 **Date:** 5 – 9 April 2027 **Location:** Zanzibar (Tanzania) **Fees:** 5300 Euro

Introduction:

The Advanced Governance, Risk and Compliance GRC course provides a deep understanding of the interconnected frameworks that uphold integrity, transparency, and performance in modern organizations. It empowers participants to lead, assess, and enhance corporate governance structures while effectively managing enterprise risks and maintaining regulatory compliance. Participants will examine board responsibilities, critical committees, and the fundamental policies essential for sustainable business oversight.

In-depth analysis of risk management systems and internal controls will be covered, focusing on global standards and practical frameworks such as COSO and IIA guidelines. The Advanced Governance, Risk and Compliance GRC program explores effective compliance program design and implementation to avoid regulatory and reputational failures.

With a focus on high-stakes industries, including finance, government, and corporate sectors, this Advanced Governance, Risk and Compliance GRC training course equips professionals with practical tools and strategic insights. Participants will leave with actionable knowledge to support robust GRC strategies in complex environments.

Targeted Groups:

This Advanced Governance, Risk and Compliance GRC training course targets professionals seeking specialized knowledge and skills:

- Board members and executive directors.
- Corporate governance officers.
- Risk and compliance managers.
- Internal auditors and audit committee members.
- Legal and regulatory advisors.
- Senior finance and investment officers.
- CSR, ethics, and sustainability professionals.
- Government and public sector regulators.
- Company secretaries and policy officers.
- Project managers working in regulated sectors.
- Professionals transitioning to GRC-related roles.

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Course Objectives:

Participants will achieve the following objectives by completing the Advanced Governance, Risk and Compliance GRC course:

- Understand the roles and duties of board members and their relationship with stakeholders.
- Assess the impact of governance failures and apply strategies for board effectiveness.
- Interpret regulatory guidelines issued by the Capital Market Authority related to board structure.
- Differentiate the roles and responsibilities of specialized board committees.
- Evaluate and recommend board-level policies to support ethics, risk control, and accountability.
- Apply frameworks such as COSO ERM and IIA control principles in enterprise risk management.
- Identify and analyze various categories of risks, including fraud and operational risk.
- Design effective compliance frameworks aligned with ISO 19600 standards.
- Diagnose causes of compliance program failures and assess their consequences.
- Strengthen internal controls to ensure governance and compliance success.
- Align board decisions with risk appetite and long-term business objectives.
- Promote a culture of integrity and transparency through structured policies.

Targeted Competencies:

Participants will gain the following competencies during the Advanced Governance, Risk and Compliance GRC program:

- Strategic understanding of board governance principles.
- Policy development and oversight skills.
- Risk identification and mitigation techniques.
- Knowledge of internal audit and compliance integration.
- Analytical thinking for interpreting regulatory guidelines.
- Skills in implementing global risk frameworks like COSO.
- Practical insight into compliance program effectiveness.
- Ability to align GRC with corporate sustainability.

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Course Content:

Unit 1: The Board of Directors:

- Definition and role of stakeholders in governance.
- Legal and ethical duties of board directors.
- Key risks and consequences of governance failures.
- Elements of an efficient and high-performing board.
- Capital Market Authority CMA definitions regarding board membership criteria.
- CMA interpretation of non-independence in board member classification.

Unit 2: Board Committees:

- Purpose and responsibilities of the Audit Committee.
- Functions of the Nomination Committee.
- Remuneration Committee and executive compensation oversight.
- Risk and Compliance Committee's role in strategic risk governance.
- Ethics and Corporate Social Responsibility CSR Committee mandate.
- Governance Committee duties include policy and standards supervision.
- Executive Committee's operational decision-making role.
- Investment Committee responsibilities for financial asset oversight.

Unit 3: Policies Approved by the Board:

- Anti-discrimination policy objectives and enforcement.
- Anti-harassment and anti-bullying safeguards.
- Understand anti-fraud and anti-corruption mechanisms.
- Conflict of interest policies and transparency measures.
- Policies for nomination, succession planning, and remuneration.
- Risk management and regulatory compliance policies.
- Financial reporting, audit, and disclosure protocols.
- Investment and asset management governance.

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Unit 4: Risk Management:

- Core definitions of risk and enterprise risk management.
- Stages and tools in the risk management process.
- COSO Enterprise Risk Management ERM integrated framework.
- Internal control activities support risk reduction.
- Institute of Internal Auditors IIA standards on control.
- Categories of risk: strategic, financial, operational, and compliance.
- Detection and prevention of fraud risk within organizations.

Unit 5: Compliance Success Factors:

- Understanding compliance and regulatory expectations.
- Steps to Implement an Effective Compliance Program.
- ISO 19600 principles of compliance management systems.
- Organizational and behavioral causes behind compliance failure.
- Financial, legal, and reputational outcomes of compliance breakdowns.

Final Insights & Key Takeaways:

The Advanced Governance, Risk and Compliance GRC course offers a comprehensive view of how strong leadership, strategic risk oversight, and structured compliance programs drive sustainable business integrity. Participants gain practical insights and tools aligned with global standards, preparing them to operate confidently in complex regulatory landscapes. Effective governance is no longer optional—it's a competitive advantage. This course equips professionals to ensure their organizations thrive ethically and resiliently.