MERCURY

Agile Change Management Training Course

8 – 12 November 2027
Nairobi (Kenya)



Dubai - UAE: +971 4 450 5697
Istanbul - Türkiye: +90 539 599 1206
Amman - Jordan: +962 79 712 3347

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Ref: 15847_1066792 **Date:** 8 – 12 November 2027 **Location:** Nairobi (Kenya) **Fees:** 5300 Euro

Introduction:

The Agile Change Management training course equips professionals with the knowledge and skills to navigate and implement change in an agile environment. Emphasizing flexibility, collaboration, and continuous improvement, it explores how agile principles can be applied to manage organizational change effectively.

Participants will learn to lead and support teams through change initiatives, ensuring a smooth transition while fostering innovation and adaptability. The Agile Change Management course provides practical strategies for overcoming resistance, driving engagement, and achieving successful change outcomes in fast-paced, dynamic business settings.

The Agile Change Management training provides an understanding of the agile change management framework, methodology, and tools essential for effectively navigating organizational transformations. Participants will explore the agile change management process, including process flow and best practices, to design a robust change management plan tailored to their organization's needs.

This Agile Change Management course highlights the benefits of agile change management, enhanced adaptability, and strategic implementation. By covering the agile change management strategy, certification, and approaches, participants will gain principles, definitions, and practical applications of agile change management, equipping them with actionable solutions for real-world scenarios.

Targeted Groups:

- Change Management Professionals.
- Project Managers and Team Leaders.
- HR and Organizational Development Specialists.
- Executives and Senior Leaders.
- Agile Coaches and Practitioners.
- Transformation and Strategy Consultants.
- Business Analysts.
- Department Heads and Operational Managers.
- Individuals Leading or Supporting Change Initiatives.
- Professionals Interested in Agile Methodologies and Practices.

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Course Objectives:

At the end of this Agile Change Management course, the participants will be able to:

- Understand the principles of Agile and how they apply to change management.
- Learn strategies to lead change in an agile environment.
- Develop skills to manage stakeholder expectations and engagement.
- Gain practical tools for overcoming resistance to change.
- Apply agile frameworks to enhance change initiative outcomes.
- Foster a culture of continuous improvement during change processes.
- Improve team collaboration and communication in change efforts.
- Implement effective risk management strategies in change projects.
- Understand how to measure and evaluate change success in an agile context.
- Build resilience and adaptability in individuals and teams during transitions.

Targeted Competencies:

By the end of this Agile Change Management training, the participant's competencies will:

- Agile Methodology Implementation.
- Change Leadership and Strategy.
- Stakeholder Engagement and Communication.
- Adaptability and Flexibility in Change.
- Team Collaboration and Empowerment.
- Continuous Improvement and Feedback Loops.
- Conflict Resolution and Overcoming Resistance.
- Risk Management and Mitigation.
- Process Optimization in Dynamic Environments.
- Data-Driven Decision-Making in Change Management.

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Course Content:

Unit 1: Introduction to Agile and Change Management:

- Understand the core principles of Agile methodology.
- Explore the relationship between Agile and traditional change management.
- Learn the key differences between Agile and traditional approaches to change.
- Discover the benefits of adopting Agile for managing organizational change.
- Discuss the role of Agile in promoting flexibility and responsiveness in change efforts.
- Examine real-world examples of Agile in change management practices.
- Understand the Agile mindset and its impact on leadership during change.

Unit 2: Agile Frameworks for Change Management:

- Learn about popular Agile frameworks such as Scrum, Kanban, and Lean.
- Understand how these frameworks can be applied to change management processes.
- Explore key Agile roles like Product Owner, Scrum Master, and Team Members.
- Discover how Agile teams can manage and deliver change initiatives incrementally.
- Learn how to create iterative cycles sprints for effective change implementation.
- Examine the importance of backlog management in tracking change tasks.
- Understand how to use Agile ceremonies like stand-ups, retrospectives, and reviews for continuous feedback.

Unit 3: Leading Change in an Agile Environment:

- Understand the role of leadership in driving change using Agile principles.
- Learn techniques for leading teams through agile-driven change initiatives.
- Explore strategies for empowering teams and encouraging autonomy.
- Develop skills to handle resistance and create buy-in for change.
- Learn how to communicate effectively with stakeholders at all levels.
- Understand the importance of transparency and frequent communication in Agile change management.
- Discover how to align team goals with organizational objectives during change.

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Unit 4: Managing Stakeholders and Organizational Culture:

- Identify key stakeholders in Agile change initiatives.
- Develop strategies to engage and manage stakeholder expectations.
- Learn how to build a shared vision for change across all stakeholders.
- Explore the impact of organizational culture on Agile change management.
- Understand how to create an environment that supports innovation and adaptability.
- Learn techniques to align organizational culture with Agile values and principles.
- Discover how to use Agile to foster collaboration and reduce silos within the organization.

Unit 5: Measuring and Sustaining Agile Change:

- Learn methods for measuring the success of Agile-driven change initiatives.
- Understand how to define key performance indicators KPIs for change success.
- Explore tools and techniques for tracking progress and performance during change.
- Learn how to conduct retrospectives to evaluate the effectiveness of change efforts.
- Discover strategies for sustaining change and continuous improvement after the initial implementation.
- Understand how to scale Agile change management across large organizations.
- Examine the role of leadership in ensuring long-term agility and ongoing change readiness.