MERCURY

Complete Governance, Risk Management, and Compliance (GRC)

30 August – 10 September 2027
Johannesburg (South Africa)



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Ref: 15304_1063047 **Date:** 30 August – 10 September 2027 **Location:** Johannesburg (South Africa) **Fees:** 9500 Euro

Introduction:

Corporate and public entities increasingly recognize the importance of governance, risk management, and compliance GRC in aligning organizational objectives and operations. Effective governance risk management and compliance systems integrate these three elements to ensure that an organization manages its risks effectively and complies with relevant laws and regulations.

This Complete Governance, Risk Management, and Compliance GRC course will delve into different corporate governance and risk management models, the essence of compliance, particularly in light of the definition of governance risk management and compliance, and the significance of cohesive internal controls all part of an integrated GRC framework.

Attendees will explore topics ranging from board structure and its committees to managing risks by the Committee of Sponsoring Organizations of the Treadway Commission COSO requirements and from discussing internal controls to compliance with the latest developments.

Targeted Groups:

- Corporate Governance Officers / Professionals.
- CEOs, Executive Directors.
- Board Members, Committee Members.
- Board Secretaries.
- Chairs, Committee Chairs.
- Senior management and Middle management.
- Risk / Compliance Management Functions.
- Internal Audit Functions, Internal Control Functions.
- Corporate Affairs, Legal.
- Strategic Planning Officers / Professionals.

Course Objectives:

After this Complete Governance, Risk Management, and Compliance GRC course, participants will be able to:

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- Define the relation and interaction between corporate/public governance, risk management, and internal controls.
- Discuss the roles and responsibilities of various stakeholders within both private and public companies.
- List the core functions of corporate/public governance and distinguish between the different governance models.
- Identify the principal areas of risk management, considering evolving external and internal environmental factors.
- Determine appropriate controls to implement within private or public sector entities.

Targeted Competencies:

At the end of this Complete Governance, Risk Management, and Compliance GRC course, participants competencies will:

- Understand governance risk management and compliance certification requirements.
- Implement adequate controls in business cycles.
- Master the risk management process per the COSO guidelines.
- Recognize critical areas of Enterprise Risk Management.
- Grasp the comprehensive scale of integrated governance risk management and compliance.
- Fundamental introduction to compliance and legal governance considerations.

Course Content:

Unit 1: Overview of Governance, Risk Management, and GRC Tools:

- Definition and scope of corporate/public governance.
- Fundamental corporate/public governance principles.
- Role of codes of conduct.
- Governance risk management and compliance GRC systems.
- Structure and role of the board of directors.
- Audit committee responsibilities.
- Significance of other committees.

Unit 2: Stakeholders in Corporate/Public Governance:

- Identify stakeholders.
- Shareholders rights and governance.
- Directors' duties, rights, and legal governance risks.
- Roles of internal and external auditors.
- Emphasis on risk-based decision-making.
- Consequences of governance failure.
- Characteristics of an efficient board.

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Unit 3: Functions of Corporate/Public Governance:

- Ensure the independence of the board.
- Approaches to board selection, compensation, and evaluation.
- Analyze organizational systems.
- Disclosure and transparency issues.

Unit 4: What is Governance Risk Management and Compliance in Practice?

- Clarify the definition of compliance.
- The critical importance of compliance in organizations.
- Practical compliance examples and challenges.
- Manage and mitigate compliance risks.

Unit 5: Enterprise Risk Management:

- Understand risk perception and its management.
- Reason for prioritizing risk management.
- Cope with changes in the internal environment.
- Navigate changes in the external environment.

Unit 6: Risk Management Areas:

- Risks in the strategic domain.
- Manage operational process risks.
- Establish efficient reporting lines.
- Financial risk management strategies.
- Ensure health and safety within the organization.

Unit 7: Risk Management Process According to COSO Guidelines:

- Establish a robust internal environment.
- Set and align objectives.
- Event identification strategies.
- Develop risk assessment methodologies.
- Formulate appropriate risk responses.
- Control activities and their implications.
- Enhance information and communication.
- Effective risk monitoring practices.

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Unit 8: Implementing Controls in Business Cycles:

- Controls in the purchase and payment cycle.
- Inventory and costing cycle controls.
- HR and payroll controls.
- Sales and collection cycles.
- Fixed asset lifecycle management.

Unit 9: Closing Workshop and GRC Training:

- Apply GRC concepts in the workplace.
- Identify best practices and recent updates.
- Examine case studies, successes, and failures.
- Modern applications through IT, software, and mobile apps.
- Recommending top literature and recent publications in GRC.

Conclusion:

By integrating governance risk management and compliance tools and leveraging insights from governance risk management and compliance training, participants will leave the course equipped to drive their organizations towards better governance, more informed risk management, and steadfast compliance. Pursuing Complete Governance, Risk Management, and Compliance GRC certification can further affirm one's expertise and commitment to GRC excellence.