MERCURY

Dynamics of Leadership Training Program

17 – 21 May 2027
Accra (Ghana)



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Ref: 15196_1062298 **Date:** 17 – 21 May 2027 **Location:** Accra (Ghana) **Fees:** 5300 Euro

Introduction:

This dynamics of leadership training program will equip you to define and harness leadership dynamics to create a compelling vision for yourself, your team, and your organization. In delving into the reasons that drive your behavior and the interpersonal forces within your team and wider organization, you will be empowered to craft an action plan that aligns personal, team, and organizational goals, responding effectively to the rapidly changing world around us.

The Dynamics of Leadership:

Leadership dynamics are the forces that shape the way leaders interact with their environment, influence others, and achieve goals. Understanding these dynamics is crucial for effective leadership in any context. Throughout this dynamic leadership program, you will explore the subtle forces influencing leaders' behavior and learn how to navigate and harness them to your advantage.

Targeted Groups:

- Managers at all managerial levels.
- Supervisors.
- Team leaders.
- Employees are being groomed for a promotion to a managerial position.

Course Objectives:

By the end of this dynamic leadership course, you should be able to:

- Analyze your leadership style and the motivational drivers behind your behavior.
- Understand and assess the dynamics at play within your team and organization.
- Create a dynamic leadership vision to achieve both personal and organizational objectives.
- Craft and communicate a dynamic and aligned statement of purpose that inspires your team.
- Build and cultivate relationships with key partners essential to realizing your shared vision.
- Strategically link individual, team, and organizational goals for improved, sustainable performance.
- Gain exposure to a diversity of perspectives on the function of leadership.

Targeted Competencies:

Upon the end of this dynamic leadership training, target competencies will be able to:

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- Leadership skills with a focus on the dynamics of leadership.
- Change management to adapt to the dynamic nature of the business landscape.
- Team management that incorporates understanding the dynamics of leadership in public service.
- Communication skills honed for the clear expression of dynamic leadership meaning.

Course Content:

Unit 1: Leadership and Transformation:

- The place of leadership within its appropriate context.
- Self-awareness and self-perception as a leader.
- Explore how personality, values, and behavior influence leadership dynamics.
- Embrace personal transformation and dynamic leadership styles.
- Investigate the concept of path dependency.
- Overcome limiting beliefs.
- Cultivate personal style and flexibility in leadership.

Unit 2: Core Dynamic Competencies:

- Develop core dynamic leadership competencies.
- Balance influence, authority, and power in leadership.
- Utilize a top-down perspective with helicopters, satellites, and drones.
- Understand emotions, mood, and disposition in leadership dynamics.
- Perfect the art of rapport-building.
- Dissect communication as an art and a science within dynamic leadership.

Unit 3: Developing a Dynamic Leadership Vision:

- Establish a strategic orientation and recognize the importance of dynamic leadership.
- Develop contextual awareness within leadership.
- Employ SWOT analysis for strategic vision planning.
- Rationality and its limitations in decision-making.
- Set goals and objectives that resonate with dynamic leadership.
- Ensure goal congruence and alignment with organizational vision.

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Unit 4: Building Leadership Alliance and Teams:

- Discuss organizational dynamics about dynamic leadership.
- Delegation and empowerment are the foundations for dynamic leadership training.
- Analyze the impact of organizational culture on leadership dynamics.
- Creating a positive climate is suitable for effective leadership.
- Form and foster alliances through teamwork.
- Prioritize team and individual development.
- Stay motivated during challenging times and understand the dynamics of leadership styles.

Unit 5: Leadership and Life Balance:

- Re-evaluating personal goals in the context of dynamic leadership.
- Strike a balance between work, life, and leadership responsibilities.
- Manage pressure effectively while maintaining leadership roles.
- Build a sustainable and fulfilling personal future.
- Concrete action planning for leadership development.
- Commit to a personal development plan that embraces the principles of dynamic leadership.