



Creative Leadership Mastery Training Course

2 – 6 August 2027
Kigali (Rwanda)





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Ref: 15184_1062179 **Date:** 2 – 6 August 2027 **Location:** Kigali (Rwanda) **Fees:** 5300 Euro

Introduction:

Unlock the dynamic synergy between leadership and creativity with our Creative Leadership Mastery course. Traditional leadership is no longer sufficient in today's rapidly evolving business landscape.

This creative leadership skills course empowers individuals to harness the full spectrum of their creative potential while leading teams toward innovation and success. Aspiring leaders and seasoned executives alike will benefit from a transformative journey that explores the intersection of leadership principles and fosters a creative mindset.

This creative leadership skills program synthesizes the essence of what it means to master creativity as a leader. As participants hone critical and creative leadership skills, they understand creative leadership and why it is important in the modern workspace. Engaging in creative leadership activities and development, learners will emerge with a robust creative leadership model to apply professionally.

Why is Creative Leadership Important?

Creative leadership is crucial in a world where the pace of change is incessant, and the need for innovation is high. This creative leadership program aims to elucidate the definition of creative leadership and, upon completion, offer a creative leadership certificate. A leader with a creative leadership style understands the unforeseeable challenges of modern business and leverages creative leadership skills to inspire and drive a culture of continuous innovation.

Targeted Groups:

- Mid-level Managers.
- Team Leaders.
- Entrepreneurs.
- Project Managers.
- Creative Professionals.
- Executives Seeking Innovative Leadership Skills.

Course Objectives

Participants in this creative leadership skills course will:

- Develop a deep understanding of the role of creativity in effective leadership.
- Cultivate creative thinking and problem-solving skills.
- Learn how to foster a culture of innovation within their teams or organizations.
- Master techniques for inspiring and motivating creative teams.
- Acquire tools to navigate challenges and uncertainties with creative resilience.

Targeted Competencies:

Participants in this creative leadership skills training will:

- Creative Problem Solving.
- Innovative Thinking.
- Adaptive Leadership.
- Emotional Intelligence.
- Collaboration and Team Building.
- Risk-Taking and Decision-Making in Creative Contexts.

Course Content:

Unit 1: Foundations of Creative Leadership

- Understand the **Creative Leadership Paradigm**.
- Explore the Role of Emotional Intelligence in Creative Leadership.
- Analyze Case Studies of Visionary and Creative Leaders.
- Assess Personal Leadership Styles and Creative Aptitude.
- Integrate Creativity into Traditional Leadership Models.
- Foster a Growth Mindset for Continuous Creative Leadership Development.

Unit 2: Fostering a Creative Culture:

- Build a Culture of Innovation: Strategies and Best Practices.
- Encourage and Managing Diversity of Thought.
- Implement Creative Problem-Solving Sessions and Workshops.
- Balance Structure and Flexibility in Organizational Processes.
- Empower Employees to Contribute to the Creative Process.
- Creating Feedback Loops for Continuous Improvement in Creative Culture.

Unit 3: Leading Through Ambiguity:

- Embrace Ambiguity as a Catalyst for Creativity and Innovation.
- Strategies for Leading Effectively in Uncertain and Rapidly Changing Environments.
- Navigate Change Creatively: Adapting Leadership Styles.
- Leverage Ambiguity as an Opportunity for Creative Problem-Solving.
- Develop Resilience and Flexibility in Leadership Approaches.
- Encourage Risk-Taking and Learning from Failure.

Unit 4: Inspiring Creative Teams:

- Motivational Strategies for Creative Individuals and Teams.
- Harness Team Diversity for Maximum Innovation.
- Communicate a Compelling Vision that Inspires Creativity.
- Build Trust and Collaboration within Creative Teams.
- Implement Recognition and Rewards Systems for Creative Contributions.
- Facilitate Creative Workshops and Ideation Sessions.

Unit 5: Creative Problem-Solving Techniques:

- Divergent and Convergent Thinking: Techniques and Applications.
- Principles of Design Thinking for Creative Leadership.
- Integrate Creativity into Decision-Making Processes.
- Adapt Brainstorming Techniques for Maximum Ideation.
- Implement Prototyping and Testing Methods for Creative Solutions.
- Case Studies of Successful Creative Problem-Solving in Business.