MERCURY

Dynamics of Leadership and Team Group Conference

11 – 15 April 2027
Muscat (Oman)



Dubai - UAE: +971 4 450 5697
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Ref: 8079_1059296 **Date:** 11 – 15 April 2027 **Location:** Muscat (Oman) **Fees:** 5500 Euro

Introduction

This dynamics of leadership training will help you define and implement your vision for yourself, your team, and your organization. Working from an initial understanding of your capabilities, motivators, and resources will build an action plan for moving you and those around you toward a shared perception of the future, able to respond to an ever-changing world. This leadership, team, and group dynamics program aims to enhance personal and team effectiveness by exploring leadership dynamics.

The dynamics of leadership and team group conference delves into the intricate interplay of leadership and team dynamics within organizational settings. By exploring the nuances of leadership dynamics, participants gain a deeper understanding of the various facets that influence team performance and collaboration.

This leadership, team, and group dynamics conference elucidates the meaning behind leadership dynamics. It emphasizes its significance in driving organizational success. Through interactive sessions and workshops, attendees uncover strategies to enhance team dynamics and foster a cohesive working environment.

From group dynamics to HR management, the conference addresses diverse aspects pivotal to effective leadership and team synergy. Participants emerge equipped with valuable insights and practical tools to navigate the complexities of leadership within their respective teams and organizations.

Exploring Group Dynamics and Leadership

Understanding group dynamics leadership is crucial for anyone leading a team. Throughout this leadership, team, and group dynamics conference, we will offer a team dynamics workshop explicitly designed to address and improve group dynamics in leadership.

Participants will learn to recognize patterns of behavior that can both help and hinder the development of effective team dynamics. By applying the principles of leadership dynamics, they will be better equipped to foster a positive, productive team environment that is synchronous with leadership goals and individual member growth.

Targeted Groups

- Managers at all managerial levels.
- Supervisors.
- Team leaders.
- Employees who are being prepared for promotion to a managerial role.

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Conference Objectives

At the end of this leadership, team, and group dynamics conference, the participants will be able to:

- Examine their style and drivers of behavior.
- Analyze the interpersonal forces at work in their team and organization.
- Develop a vision for realizing their personal and organizational goals.
- Inspire their team with a dynamic and aligned statement of purpose.
- Identify and develop critical partners in achieving their shared vision.
- Link personal, team, and organizational goals for sustainable performance.
- Expose to various perspectives on the leadership function, mainly focusing on leadership team dynamics.

Targeted Competencies

- Leadership skills.
- Change management.
- Team management.
- Communication skills.

Conference Content

Unit 1: Leadership and Transformation

- Leadership and its context.
- Self-perception.
- Personality, values, and behavior.
- Personal transformation.
- Path dependency.
- Limiting beliefs and how to overcome them.
- Personal style and flexibility.

Unit 2: Core Dynamic Competencies

- Leadership competencies.
- Influence, authority, and power.
- Helicopters, satellites and drones.
- Emotions, mood, and disposition.
- Rapport-building.
- Communication: art or science?

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Unit 3: Developing a Dynamic Leadership Vision

- Strategic orientation.
- Contextual awareness.
- SWOT analysis.
- Rationality and its limitations.
- Goals and objectives.
- Goal congruence and alignment.

Unit 4: Building Leadership Alliance and Teams

- Organizational dynamics.
- Delegation and empowerment.
- Organizational culture.
- Creating a positive climate.
- Developing the alliance through teamwork.
- Team and individual development.
- Motivating times of change.

Unit 5: Leadership and Life Balance

- Reassessing personal goals.
- Balancing work, life, and leadership.
- Handling pressure.
- Building a sustainable personal future.
- Action planning.
- Personal development planning.