Site Safety Leadership Course for Construction Supervisors

19 – 23 April 2027
Johannesburg (South Africa)

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MERCURY

Site Safety Leadership Course for Construction Supervisors

Ref: 7038_1058644 **Date:** 19 – 23 April 2027 **Location:** Johannesburg (South Africa) **Fees:** 5300 Euro

Site Safety Leadership for Construction Supervisors is a one-week practitioner course for foremen and first-line supervisors who run crews on building, civil and plant construction projects. You practice the daily habits that keep a crew safe: briefings, inspections, method statement checks, subcontractor coordination and the first response to an incident. You leave with a completed Supervisor Daily Safety Kit. The course is delivered by Mercury Training Center.

About This Course

Most site injuries happen on shifts where the supervisor was too busy to brief, check or stop a task. You should already lead a crew or a work front. You practice by running toolbox talks, walking mock inspections, reviewing method statements and handling incident scenarios with feedback from peers.

Who It Is For

- Foremen and charge hands who allocate daily tasks to a crew.
- First-line supervisors who sign off permits and method statements.
- Subcontractor supervisors who must meet the main contractor's site rules.
- Engineers newly placed in charge of a work front or shift.
- Safety advisers who coach supervisors on the job.

This course is not for senior project or company leaders who set safety policy, who are better served by a strategic safety governance course, or for workers new to construction, who first need a basic site induction course.

Competencies You Will Build

- Toolbox talk delivery: you run a short, task-specific briefing that the crew can repeat back.
- Method statement review: you check a method statement against the real task and fix the gaps before work starts.
- Site inspection: you walk a work front, spot hazards and record actions with owners.
- Subcontractor coordination: you induct and brief subcontractor crews and check they follow site rules.
- Stop-work judgement: you stop an unsafe task calmly and restart it under safer conditions.
- Incident first response: you secure the scene, gather facts and support the investigation.

What You Will Be Able to Do

By the end of the course you will be able to:

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- From a day's task list, choose the three hazards that matter most and prepare a five-minute briefing.
- Given a method statement for lifting or excavation, mark missing controls and propose corrections.
- Using an inspection checklist, rate a work area and set actions with deadlines.
- Given a new subcontractor crew, deliver a site induction and record attendance.
- From a near-miss report, identify immediate and underlying causes and agree one change.
- Using course templates, assemble a daily kit you can use from the first shift back.

Course Content

Day 1: The Supervisor's Role on Site

- Supervisor Duties Toward Crews, Subcontractors and Visitors
- Common Causes of Construction Injuries: Falls, Struck-By and Caught-Between
- Leading by Example: Behaviors Crews Copy
- Planning the Shift: Task Lists and Hazard Priorities
- Site Induction Content for New Workers

Day 2: Briefings and Method Statements

- Toolbox Talk Structure and Delivery Techniques
- Method Statement Briefings Before High-Risk Tasks
- Reviewing Method Statements Against Real Site Conditions
- Communicating With Mixed-Language Crews
- Checking Understanding and Recording Attendance

Day 3: Inspections and High-Risk Activities

- Daily Work Area Inspection Checklists
- Work at Height: Scaffolds, Ladders and Edge Protection
- Excavation, Trenching and Underground Services
- Lifting Operations and Plant Movement Zones
- Permits for Hot Work and Confined Spaces

Day 4: Subcontractors, Stopping Work and Incidents

- Subcontractor Induction and Daily Coordination Meetings
- Stop-Work Conversations and Restarting Safely
- Incident Scene Securing and First Facts
- Near-Miss Reporting That Crews Actually Use
- Basic Root Cause Questioning for Supervisors

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Day 5: Practice and Supervisor Kit

- Exercise: Delivering a Toolbox Talk With Peer Feedback
- Exercise: Mock Inspection of a Mixed Work Front
- Exercise: Method Statement Review for a Crane Lift
- Exercise: Incident Scenario From First Call to Report
- Completing the Supervisor Daily Safety Kit

Case Studies and Exercises

The following are suggested activities the group may adapt to its own projects.

- Case study: a high-rise residential project with repeated falls of material; you decide the briefing and inspection changes.
- Case study: a pipeline tie-in at an oil and gas plant needing hot work near live lines; you check the permit and method statement.
- Exercise: a road construction crew working beside traffic; you produce a toolbox talk on traffic separation.
- Exercise: a utility trench collapse near-miss; you lead the first fact-gathering and agree one change.

What You Take Back

You take back the Supervisor Daily Safety Kit, built from the templates you used and improved in class. In your first month you use it every shift to plan briefings, inspect your work front and record actions, and you review it with your safety adviser at the end of the month.

- Toolbox talk planner and attendance sheet.
- Daily inspection checklist with action log.
- Method statement review prompts for high-risk tasks.
- Incident first-response card and near-miss form.

Quick Answers FAQ

What should I know before a site safety leadership course for construction supervisors?

You should already lead a crew or work front and know the basic hazards of your trade. No formal safety qualification is needed; the course builds on your site experience.

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How does construction supervisor safety training differ from a senior safety management course?

A senior course deals with policy, systems and company-wide performance. This course stays on the work front: briefings, inspections, method statements, subcontractor crews and the first minutes after an incident.

How long should a toolbox talk on a construction site be?

Most toolbox talks run five to fifteen minutes. Keep each one to a single task or hazard, use the crew's own work area as the example and end by asking workers to repeat the key controls.

What do I take back from site safety leadership training for supervisors?

You take back the Supervisor Daily Safety Kit: a toolbox talk planner, inspection checklist, method statement prompts and an incident first-response card, ready for your next shift.

For Your Manager

After this course your supervisor can run focused briefings, inspect a work front, check method statements, coordinate subcontractor crews and respond correctly to incidents. They return with the Supervisor Daily Safety Kit, first used on their own crew's daily shifts and reviewed with the project safety adviser after the first month.

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