



Professional in Governance, Risk, and Compliance GRC Management

6 – 10 September 2027
Accra (Ghana)



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Introduction

The Professional in Governance, Risk, and Compliance GRC Management course provides participants with an understanding of the principles and practices that support effective governance, risk management, and compliance within organizations. It examines how these three areas work together to strengthen organizational performance, accountability, transparency, and regulatory alignment. Participants will explore practical approaches for establishing governance structures, identifying organizational risks, and maintaining compliance with applicable laws, regulations, and internal policies.

The Professional in Governance, Risk, and Compliance GRC Management course focuses on integrating GRC practices into strategic planning and everyday business operations. Participants will develop the ability to evaluate risks, support informed decision-making, and contribute to effective compliance management. Through practical examples and real-world scenarios, the training prepares professionals to manage GRC responsibilities within dynamic organizational environments.

Targeted Groups

This Professional in Governance, Risk, and Compliance GRC Management training course is designed for:

- Risk management professionals seeking to strengthen their governance and compliance knowledge.
- Compliance officers responsible for monitoring regulatory and organizational requirements.
- Internal auditors seeking to enhance their governance and risk management capabilities.
- Legal and regulatory professionals involved in organizational compliance activities.
- Managers responsible for governance, risk, compliance, and organizational accountability.
- Business leaders seeking to align GRC practices with strategic objectives.
- Finance, operations, and IT professionals dealing with governance and risk challenges.
- Professionals preparing to develop careers in governance, risk, and compliance management.

Course Objectives

At the end of this Professional in Governance, Risk, and Compliance GRC Management course, participants will be able to:

- Explain the fundamental principles, structures, and objectives of governance, risk, and compliance management.
- Develop and evaluate governance frameworks that support organizational accountability, transparency, and effective decision-making.
- Identify, assess, prioritize, and monitor organizational risks using appropriate risk management approaches.
- Develop practical strategies to mitigate risks and strengthen organizational resilience.
- Interpret relevant legal, regulatory, and internal compliance requirements affecting business operations.
- Design and support effective compliance programs, monitoring activities, and corrective actions.
- Integrate governance, risk, and compliance processes across organizational functions and strategic activities.
- Strengthen ethical leadership, accountability, communication, and risk-aware decision-making throughout the organization.

Targeted Competencies

By the end of this Professional in Governance, Risk, and Compliance GRC Management program, participants will develop competencies in:

- Governance framework development and organizational accountability.
- Risk identification, assessment, prioritization, and mitigation.
- Compliance program planning, implementation, and monitoring.
- Interpretation of regulatory and internal policy requirements.
- GRC integration across business functions and processes.
- Strategic decision-making based on risk and compliance information.
- GRC communication, reporting, and stakeholder engagement.
- Ethical conduct, transparency, accountability, and continuous improvement.

Studying Scenarios

In this Professional in Governance, Risk, and Compliance GRC Management training, participants develop skills through the following scenarios:

- Evaluating governance weaknesses affecting organizational accountability and decision-making.
- Assessing operational and regulatory risks within business processes.
- Developing responses to identified compliance gaps and control weaknesses.
- Reviewing risk reports to support management decisions and priorities.
- Addressing ethical challenges and conflicts within organizational governance.
- Integrating GRC requirements into strategic planning and daily operations.
- Monitoring corrective actions following compliance or risk management findings.

Course Content

Unit 1: Foundations of Governance, Risk, and Compliance GRC Management

- Define the key concepts, principles, and objectives of governance, risk, and compliance.
- Understand the relationship between governance, risk management, and compliance functions.
- Examine the role of GRC management in supporting organizational performance and resilience.
- Explore recognized frameworks, standards, and principles that guide GRC practices.
- Identify organizational responsibilities for governance, risk, and compliance management.
- Examine current developments and emerging challenges influencing GRC management.

Unit 2: Governance Frameworks and Organizational Leadership

- Understand governance principles and their influence on organizational performance.
- Examine the roles of boards, executives, managers, and stakeholders in governance.
- Explore governance structures that promote accountability, transparency, and effective oversight.
- Review recognized governance frameworks and their organizational applications.
- Understand ethical leadership and responsible decision-making in governance.
- Identify governance weaknesses and develop appropriate improvement approaches.
- Examine methods for strengthening organizational accountability and transparency.

Unit 3: Organizational Risk Management

- Identify and classify strategic, operational, financial, and compliance risks.
- Apply qualitative and quantitative approaches to risk assessment and prioritization.
- Develop practical risk treatment strategies based on organizational priorities.
- Examine the approaches to risk avoidance, mitigation, transfer, and acceptance.
- Explore methods for monitoring risks and communicating risk information.
- Evaluate emerging risks, including cybersecurity and operational disruptions.
- Develop effective risk reporting practices to support management decisions.

Unit 4: Compliance Management and Regulatory Alignment

- Understand the regulatory environment and its impact on organizational activities.
- Identify legal, regulatory, and internal requirements relevant to business operations.
- Develop effective compliance programs aligned with organizational responsibilities.
- Examine compliance monitoring, assessment, auditing, and reporting practices.
- Address compliance gaps, violations, and corrective action requirements.
- Strengthen ethical conduct and integrity within compliance management.
- Develop approaches for preventing recurring compliance failures and regulatory risks.

Unit 5: Integrating GRC into Business Strategy

- Align governance, risk, and compliance activities with organizational objectives.
- Integrate GRC processes across departments, functions, and business activities.
- Use GRC information to support strategic planning and informed decision-making.
- Strengthen risk-aware and compliance-focused organizational cultures.
- Examine technology-enabled approaches for improving GRC efficiency and monitoring.
- Establish continuous improvement approaches for governance, risk, and compliance practices.
- Evaluate successful GRC integration approaches through practical organizational examples.

Final Insights & Key Takeaways

Participants will gain an integrated understanding of governance, risk, and compliance management and its contribution to organizational effectiveness, resilience, accountability, and strategic alignment. The course equips professionals with practical capabilities to identify risks, strengthen governance, maintain compliance, and integrate GRC practices into organizational decision-making and continuous improvement.