



Successful Planning, Organizing & Delegating Training Course

22 – 26 February 2027
Kigali (Rwanda)



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Introduction

The business environment today demands a heightened emphasis on advanced practices and skills in planning projects and managing workloads, adeptly organizing tasks, rationalizing workflows to enhance productivity, and proficiently delegating responsibilities to empowered team members.

In a competitive landscape, businesses—and all types of organizations—increasingly seek more effective strategies for setting objectives, optimal methods for achieving goals, and powerful mechanisms for executing tasks. Embracing productive best practices empowers the management to handle work with efficacy and agility, thereby fostering significant organizational transformations.

This educational planning, organizing, and delegating program has been carefully crafted to impart participants with a comprehensive grasp of various managerial methodologies, an array of processes, and a multitude of procedures, complemented by hands-on experience with several critical organizational techniques. At the core is a straightforward theoretical framework, expanded through immersive activities, allowing participants to accrue the knowledge and skills necessary to manage effectively and efficiently.

The planning, organizing, and delegating course presents a common, standard management technique methodology using a simple theoretical foundation. It enhances learning with practical activities so participants can develop knowledge and skills to manage more effectively and efficiently.

Effective Delegation Training Course

Our planning, organizing, and delegating program encompasses a comprehensive, effective delegation training course, integrating essential delegation skills training course content to enable you to understand and execute the art of strategically assigning responsibilities, ensuring that tasks are completed while fostering team empowerment and accountability.

Certified Professional Organizer Courses

Participants looking to refine their organizational skills could benefit from the aspects of our certified professional organizer courses. Though not a certification program, our organizing course shares similar best practices and techniques with professional organizer courses, focusing on organizing tasks to amplify overall productivity methodically.

Leadership Planning and Organizing

Elements of leadership planning and organizing, the curriculum delves into how influential leaders can improve their planning and management skills, making planning and prioritizing activities that resonate with the visions and goals of their organizations.

Delegation and Prioritization

This planning, organizing, and delegating course also highlights delegation and prioritization. It provides a structured delegation planner approach to help managers establish a delegation plan that aligns with their projects and department goals. It emphasizes the significance of planning and organizing as pillars of effective management and leadership.

Targeted Groups

- Mid-level management
- Supervisors
- Team leaders
- Project managers
- Employees at all levels aim to cultivate skills that will advance their career trajectory

Course Objectives

By the conclusion of this planning, organizing, and delegating course, participants will be adept at the following:

- Recognizing the internal and external factors influencing our everyday planning activities.
- Utilizing fundamental planning process tools to strategize work and projects.
- Building competencies to ensure punctual task completion.
- Learning the organizational tactics necessary for successful project finalization.
- Comprehending the role of delegation within the spheres of planning and organizing.
- Gaining insights into the traits of team members who contribute to our projects.
- Advancing interpersonal techniques to forge improved team dynamics.
- Deciding with augmented clarity and quality in planning and organizational contexts.
- Constructing and sustaining high-performance, efficient procedures within the organization.
- Ensuring the punctual, budget-conscious, and superlative fulfillment of assignments.
- Enhancing readiness for contingencies related to work tasks.
- Fostering robust organizational and personal planning abilities.
- Amplifying individual and team organizational performance.
- Mastering managerial techniques to plan and structure work.
- Refining skills in interpersonal interaction for enhanced teamwork.
- Securing practical planning, administrative, and delegation management proficiencies.

Targeted Competencies

- Leadership skills
- Strategic thinking
- Planning management
- Human interaction
- Personal organization
- Change management

Course Content

Unit 1: Fostering an Attitude of Adaptability in Planning and Organizing Work

- Embracing new systems strategic thinking.
- Understanding the broader context of organizational change and its influence on planning and organization techniques.
- Setting excellence benchmarks within the organization, teams, and individual tasks.
- Reexamining management processes and essential skill sets.
- Employing a goal-focused planning process to initiate projects.

Unit 2: The Crucial Role of Planning Management

- Synchronizing goals, scope, work structure, and management planning.
- Determining the initial resources requisite for projects.
- Utilizing risk management strategies that bear on work assignments, prioritization, and deadlines.
- Engaging in effective communication to produce clear project directives.
- Acknowledging the importance of quality planning within work mandates.

Unit 3: Delegation, Personal Organization, and Setting Priorities

- Grasping various approaches to work commitment.
- Orchestrating time management, scheduling, and adherence to deadlines.
- Employing adept delegation practices to empower team members.
- Sharpening prioritization skills for tasks and overall workload.
- Strategizing for the delegation of responsibilities and authority.

Unit 4: Strategizing Collaboratively with Your Team

- Identifying crucial competencies to enlist team support.
- Valuing group dynamics for achieving collective success.
- Recognizing the importance of interpersonal skills in decision-making processes.
- Empowering team members through interpersonal skill development.
- Emphasizing adaptability in team relations.

Unit 5: Crafting Personal and Team Change Plans

- Innovating and improving for both personal and team adaptability.
- Identifying change processes and the human elements in change.
- Developing goal-setting techniques for individual and team transformation.
- Negotiating with those resistant to change.
- Creating actionable plans for individual and team evolution.