MERCURY

Executive Excellence in Strategic Leadership Course

31 January – 4 February 2027
Dubai (UAE)



Dubai - UAE: +971 4 450 5697
Istanbul - Türkiye: +90 539 599 1206
Amman - Jordan: +962 79 712 3347

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Ref: 121540_1037029 **Date:** 31 January – 4 February 2027 **Location:** Dubai (UAE) **Fees:** 4600 Euro

Introduction

This Executive Excellence in Strategic Leadership course develops the advanced leadership capabilities required for senior executive roles in complex, dynamic business environments. It focuses on strengthening strategic leadership thinking and enabling participants to translate vision into actionable organizational outcomes. Learners will explore how executive decision-making influences performance, culture, and long-term business sustainability. The program emphasizes the development of high-level strategic management skills aligned with modern leadership development practices. Participants will gain a deep understanding of organizational leadership frameworks that drive competitive advantage. It builds the ability to lead with clarity, confidence, and measurable impact across diverse corporate settings.

Targeted Groups

This Executive Excellence in Strategic Leadership course targets professionals seeking knowledge and skills:

- Senior managers aiming to strengthen strategic leadership capabilities.
- Executives responsible for organizational performance and growth.
- Business leaders involved in corporate strategy and transformation.
- Department heads managing cross-functional teams.
- HR leaders focus on leadership development programs.
- Consultants advising on leadership and business improvement.
- Entrepreneurs scaling and structuring their organizations.
- Project directors handling complex strategic initiatives.
- Government and public sector leaders in decision-making roles.

Course Objectives

Participants will achieve the following objectives by completing the Executive Excellence in Strategic Leadership course:

- Develop advanced strategic leadership skills to align organizational vision with execution.
- Strengthen executive decision-making abilities in complex and uncertain business environments.
- Enhance understanding of leadership models and their application in corporate strategy.
- Build competencies in organizational leadership and high-performance team management.
- Improve analytical thinking for evaluating business challenges and opportunities.
- Apply strategic management principles to drive sustainable growth and competitive advantage.
- Strengthen communication skills for influencing stakeholders at all levels.
- Integrate leadership development practices into daily executive responsibilities.
- Foster innovation-oriented thinking for long-term organizational success.

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Improve ability to manage change and lead transformation initiatives effectively.

Targeted Competencies

Participants will gain the following competencies during the Executive Excellence in Strategic Leadership program:

- Advanced strategic thinking for executive-level decision-making and planning.
- Ability to lead organizational transformation and change management processes.
- Strong leadership communication for influencing teams and stakeholders effectively.
- Competence in applying strategic management tools and leadership frameworks.
- Enhanced problem-solving skills for complex business challenges.
- Capability to align business strategy with organizational goals and performance metrics.
- Proficiency in developing high-performance leadership cultures.
- Improved emotional intelligence for executive leadership effectiveness.

Studying Scenarios

In this Executive Excellence in Strategic Leadership training, participants develop skills through the following scenarios:

- Leading strategic planning sessions for organizational growth and transformation.
- Managing executive-level decision-making during market uncertainty and disruption.
- Resolving leadership conflicts within senior management teams.
- Designing corporate strategy aligned with long-term business objectives.
- Evaluating real-world organizational performance challenges and proposing solutions.

Course Content

Unit 1: Foundations of Executive Leadership and Strategic Thinking

- Understanding the concept of executive leadership in modern organizations and its role in business leadership models.
- Exploring strategic leadership principles that shape organizational direction and executive excellence.
- Differentiating between operational leadership and strategic leadership at senior management levels.
- Analyzing leadership development frameworks that support long-term executive growth and capability building.
- Examining how organizational leadership influences culture, performance, and employee engagement.
- Understanding core competencies required for effective executive leadership roles.
- Identifying global trends shaping strategic leadership training and corporate leadership expectations.
- Building awareness of leadership mindset shifts required for high-level executive decision-making.

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Unit 2: Strategic Management and Corporate Decision-Making

- Applying strategic management principles to real business environments and organizational challenges.
- Understanding structured decision-making models used in executive leadership courses.
- Evaluating internal and external business environments for strategic planning effectiveness.
- Using data-driven insights to support executive decision-making processes.
- Developing critical thinking skills for high-impact corporate decisions.
- Assessing risk factors in strategic business leadership and organizational planning.
- Aligning business strategy with long-term corporate objectives and sustainability goals.
- Enhancing analytical approaches to improve leadership effectiveness in complex systems.
- Understanding the role of executive leadership in competitive market positioning.

Unit 3: Organizational Leadership and High-Performance Teams

- Building and leading high-performance teams within corporate environments.
- Understanding team dynamics and their impact on organizational leadership success.
- Developing motivational strategies to improve employee engagement and productivity.
- Applying leadership styles that enhance collaboration and accountability.
- Managing conflict resolution within executive and cross-functional teams.
- Strengthening communication channels across organizational structures.
- Designing performance management systems aligned with strategic leadership goals.
- Encouraging innovation and creativity within organizational teams.
- Enhancing leadership influence to drive team alignment with business objectives.

Unit 4: Executive Decision-Making and Change Leadership

- Understanding advanced decision-making frameworks used in executive leadership roles.
- Managing uncertainty and complexity in fast-changing business environments.
- Leading organizational change initiatives with strategic clarity and direction.
- Evaluating the impact of leadership decisions on long-term business outcomes.
- Applying problem-solving techniques in high-pressure executive scenarios.
- Developing resilience and adaptability in leadership roles.
- Integrating stakeholder perspectives into executive decision-making processes.
- Managing resistance to change within organizations effectively.
- Strengthening leadership accountability during transformation processes.

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Unit 5: Strategic Vision, Innovation, and Leadership Excellence

- Developing long-term strategic vision aligned with organizational goals.
- Driving innovation through executive leadership and strategic thinking.
- Building sustainable competitive advantage through leadership excellence.
- Aligning corporate strategy with innovation and market evolution.
- Enhancing leadership presence and executive communication skills.
- Creating value-driven organizational cultures through leadership practices.
- Integrating digital transformation strategies into executive leadership planning.
- Measuring leadership effectiveness through performance indicators and outcomes.
- Strengthening executive branding and leadership influence in global markets.

Final Insights & Key Takeaways

Executive leadership success depends on integrating strategic thinking, organizational awareness, and decisive action in complex business environments. Achieve sustainable impact when leadership excellence aligns with long-term strategic vision and measurable performance outcomes.