



Strategic Leadership Executive Development Workshop

5 – 9 October 2026
Madrid (Spain)



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Introduction

The Strategic Leadership Executive Development workshop equips senior professionals with the mindset and capabilities needed to lead organizations in complex, rapidly changing environments. It focuses on strengthening executive decision-making, strategic foresight, and high-impact leadership practices. Participants will explore how to align organizational vision with execution while managing uncertainty and transformation. The workshop emphasizes practical leadership frameworks that enhance influence, accountability, and long-term value creation. It also builds the confidence and clarity needed to lead cross-functional teams. Ultimately, it prepares executives to drive sustainable growth and organizational excellence in competitive markets.

Targeted Groups

This Strategic Leadership Executive Development training targets professionals seeking knowledge and skills:

- Senior executives are responsible for organizational direction and performance.
- Middle managers preparing for executive leadership roles.
- Business owners are aiming to strengthen strategic leadership capabilities.
- Department heads are involved in strategic planning and execution.
- Project directors managing cross-functional initiatives and teams.
- HR leaders focused on leadership development and succession planning.
- Government and public sector leaders managing policy and strategy.
- Consultants advising on leadership strategy and organizational growth.

Workshop Objectives

Participants will achieve the following objectives by completing the Strategic Leadership Executive Development workshop:

- Develop advanced strategic leadership skills to guide organizational direction, improve executive decision-making, and enhance long-term performance through structured leadership approaches and critical thinking practices.
- Strengthen the ability to design and implement effective leadership strategies that align business vision with operational execution across multiple organizational levels and functions.
- Improve executive communication and influence skills to lead stakeholders, negotiate complex decisions, and drive alignment in high-pressure environments.
- Build capabilities in strategic planning, scenario analysis, and risk-informed decision-making to support sustainable organizational growth and resilience.
- Enhance leadership agility to manage change, uncertainty, and transformation while maintaining organizational stability and employee engagement.
- Apply modern executive leadership principles to improve team performance, accountability, and cross-functional collaboration across diverse business environments.

Targeted Competencies

Participants will gain the following competencies during the Strategic Leadership Executive Development program:

- Advanced strategic thinking for executive-level decision-making and organizational alignment.
- Leadership capability to manage complex business environments and competing priorities effectively.
- Executive communication skills for influencing stakeholders and driving organizational consensus.
- Strategic planning and execution competencies to translate vision into measurable outcomes.
- Change leadership skills to manage transformation and organizational adaptability.
- Analytical thinking for evaluating risks, opportunities, and business performance indicators.

Studying Scenarios

In this Strategic Leadership Executive Development training, participants develop skills through the following scenarios:

- Leading organizational restructuring while maintaining productivity and employee engagement.
- Managing executive-level crises requiring rapid strategic decision-making.
- Aligning multiple departments to achieve a unified corporate strategy under tight deadlines.
- Resolving stakeholder conflicts during high-impact business transformation initiatives.

Workshop Content

Unit 1: Foundations of Strategic Leadership

- Understanding core principles of strategic leadership and executive mindset development in modern organizations.
- Exploring leadership roles in shaping vision, mission, and long-term organizational direction.
- Identifying differences between operational management and strategic leadership responsibilities.
- Building awareness of leadership styles and their impact on organizational culture and performance.
- Developing self-assessment techniques for executive leadership readiness and capability gaps.
- Examining the relationship between leadership influence and organizational success factors.
- Strengthening critical thinking for executive-level problem solving and decision clarity.
- Establishing foundational frameworks for strategic leadership development and application in real business contexts.

Unit 2: Strategic Thinking and Executive Decision-Making

- Developing structured approaches to strategic thinking for complex business environments and uncertainty management.
- Applying executive decision-making models to improve accuracy, speed, and organizational alignment.
- Evaluating internal and external business factors affecting strategic leadership decisions.
- Enhancing analytical capabilities for interpreting business data and performance indicators.
- Strengthening judgment skills for high-stakes executive decisions under pressure.
- Integrating long-term vision with short-term operational priorities for balanced leadership outcomes.
- Identifying cognitive biases that impact executive decision-making effectiveness and organizational outcomes.
- Practicing scenario-based decision frameworks to improve strategic clarity and execution efficiency.

Unit 3: Organizational Strategy and Performance Alignment

- Designing organizational strategies that align with vision, mission, and market positioning requirements.
- Translating strategic goals into measurable performance indicators and execution plans.
- Strengthening alignment between departments, teams, and executive leadership objectives.
- Developing frameworks for monitoring and evaluating strategic performance outcomes.
- Enhancing the capability to manage resource allocation based on strategic priorities.
- Improving cross-functional coordination to support integrated organizational execution.
- Identifying gaps between strategic planning and operational implementation.
- Applying continuous improvement approaches to enhance organizational effectiveness and competitiveness.

Unit 4: Leadership Influence and Stakeholder Management

- Building executive influence skills to lead internal and external stakeholders effectively.
- Developing advanced communication strategies for executive-level engagement and alignment.
- Managing stakeholder expectations in complex and high-pressure business environments.
- Strengthening negotiation skills to resolve conflicts and achieve strategic agreements.
- Enhancing emotional intelligence to improve leadership presence and trust-building capabilities.
- Leading cross-functional teams with clarity, accountability, and performance focus.
- Managing organizational politics and power dynamics ethically and effectively.
- Establishing credibility and authority through consistent executive leadership behavior.

Unit 5: Leading Change and Organizational Transformation

- Understanding principles of organizational change and transformational leadership at the executive level.
- Developing strategies for managing resistance to change within complex organizations.
- Leading digital transformation initiatives and innovation-driven organizational development.
- Building resilience in teams during periods of uncertainty and structural change.
- Aligning leadership communication with change management objectives and stakeholder expectations.
- Designing transformation roadmaps that support sustainable organizational growth.
- Evaluating risks and opportunities associated with large-scale organizational change.
- Ensuring long-term adoption and integration of new leadership-driven initiatives.

Final Insights & Key Takeaways

Strategic leadership effectiveness through the integration of vision, decision-making, and execution across all organizational levels. Sustainable executive success depends on the ability to lead transformation, influence stakeholders, and maintain strategic alignment under changing conditions.