MERCURY

Professional Agile Leadership Training

22 – 26 February 2027
Lisbon (Portugal)



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Professional Agile Leadership Training

Ref: 121464_1033758 **Date:** 22 – 26 February 2027 **Location:** Lisbon (Portugal) **Fees:** 5600 Euro

Introduction

The Professional Agile Leadership training course equips leaders with the knowledge, mindset, and tools to drive successful agile transformations. It emphasizes practical leadership strategies for fostering innovation, collaboration, and high-performing teams. Participants will explore how to align organizational goals with agile principles and manage change in dynamic environments. This program emphasizes enhancing decision-making, strategic thinking, and leadership agility. It addresses real-world challenges leaders face in agile adoption and scaling frameworks across teams. Participants will apply agile leadership practices to optimize organizational outcomes.

Targeted Groups

This Professional Agile Leadership training targets professionals seeking knowledge and skills:

- Senior managers leading agile transformations.
- Project and program managers seeking agile insights.
- Team leaders and Scrum Masters are aiming to enhance their leadership impact.
- Organizational change agents guiding agile adoption.
- Executives responsible for strategy and innovation.
- HR professionals supporting agile culture development.
- Professionals aiming to improve collaboration across teams.

Course Objectives

Participants will achieve the following objectives by completing the Professional Agile Leadership course:

- Understand agile leadership principles and their impact on organizations.
- Develop skills to lead cross-functional teams effectively.
- Apply decision-making frameworks in agile environments.
- Enhance collaboration, communication, and conflict resolution.
- Drive continuous improvement and a high-performance culture.
- Integrate agile practices with strategic business goals.
- Lead change initiatives with confidence and clarity.
- Manage risks and uncertainties in dynamic projects.
- Foster innovation and adaptive problem-solving.
- Measure team and organizational agility effectively.

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Targeted Competencies

Participants will gain the following competencies during the Professional Agile Leadership program:

- Strategic thinking aligned with agile principles.
- Effective team leadership and coaching abilities.
- Agile decision-making and prioritization skills.
- Conflict management and resolution techniques.
- Change management and transformation facilitation.
- Communication strategies for diverse stakeholders.
- Problem-solving in complex and uncertain contexts.
- Ability to implement continuous improvement initiatives.
- Knowledge of scaling frameworks and agile practices.
- Competence in measuring performance and agility outcomes.

Studying Scenarios

In this Professional Agile Leadership training, participants develop skills through the following scenarios:

- Leading an agile transformation in a multinational organization.
- Resolving conflicts in cross-functional teams using agile principles.
- Implementing strategic change initiatives under tight deadlines.
- Guiding teams to adopt agile frameworks across projects.
- Facilitating workshops to improve collaboration and communication.
- Making data-driven decisions to enhance team performance.

Course Content

Unit 1: Foundations of Agile Leadership

- Understand the agile mindset and leadership principles.
- Explore the evolution of agile business practices.
- Identify organizational structures supporting agile teams.
- Examine leadership styles in agile contexts.
- Analyze the role of leaders in agile transformation.
- Recognize the difference between management and leadership in agile.
- Discuss principles of servant leadership for team empowerment.
- Evaluate the benefits of adopting agile culture in organizations.

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Unit 2: Leading High-Performing Agile Teams

- Build trust and psychological safety in teams.
- Apply effective team communication techniques.
- Facilitate collaboration in cross-functional environments.
- Manage team conflicts and promote constructive feedback.
- Implement agile coaching practices for continuous improvement.
- Encourage ownership, accountability, and decision-making in teams.
- Recognize and leverage team dynamics for optimal performance.

Unit 3: Agile Decision-Making and Strategic Alignment

- Explore frameworks for agile decision-making.
- Align team goals with organizational strategy.
- Assess risks and uncertainties in agile projects.
- Prioritize initiatives based on value delivery.
- Integrate adaptive planning methods into business operations.
- Evaluate performance metrics and key results in agile contexts.
- Develop actionable strategies for achieving organizational agility.

Unit 4: Driving Change and Innovation

- Understand change management principles in agile settings.
- Facilitate successful organizational transformation initiatives.
- Promote a culture of continuous innovation and improvement.
- Address resistance and promote agile adoption.
- Encourage experimentation and learning from failure.
- Apply frameworks for scaling agile practices across teams.
- Measure the impact of leadership actions on organizational change.

Unit 5: Advanced Practices in Professional Agile Leadership

- Implement portfolio-level agile management techniques.
- Guide large-scale transformation projects effectively.
- Integrate agile metrics to monitor team and organizational performance.
- Develop strategies to sustain an agile culture over time.
- Leverage technology and digital tools to enhance agile leadership.
- Prepare leadership plans for complex, high-stakes projects.
- Conduct workshops and coaching sessions for leadership development.
- Apply lessons learned from case studies and real-world scenarios.

Final Insights & Key Takeaways

Participants in this Professional Agile Leadership training will lead agile transformations. They will possess actionable strategies to drive collaboration, innovation, and sustainable organizational performance.