MERCURY

Leadership and Innovation

30 November – 4 December 2026
Milan (Italy)



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Ref: 121267_1025208 **Date:** 30 November – 4 December 2026 **Location:** Milan (Italy) **Fees:** 6200 Euro

Introduction

The Leadership and Innovation program equips professionals with essential skills to lead effectively in dynamic environments. Participants will explore strategies to foster creativity and drive organizational growth. The course emphasizes practical frameworks for innovative decision-making and problem-solving. It addresses leadership challenges in rapidly evolving industries. Learners will gain insights into aligning innovation with strategic objectives. By the end, participants will implement innovative solutions and lead teams toward sustained success.

Targeted Groups

This Leadership and Innovation program targets professionals seeking specialized knowledge and skills:

- Mid to senior-level managers
- Team leaders in dynamic industries
- Entrepreneurs and startup founders
- Innovation officers and project managers
- Professionals responsible for strategic initiatives
- Consultants guiding organizational transformation

Course Objectives

Participants will achieve the following objectives by the time of Leadership and Innovation completion:

- Develop critical leadership and decision-making skills
- Apply innovative thinking in business strategies
- Enhance team collaboration and communication
- Drive organizational change effectively
- Implement creative problem-solving approaches
- Align innovation with corporate goals
- Foster a culture of continuous improvement
- Manage risks in innovation initiatives
- Evaluate emerging trends for strategic advantage
- Build resilience in complex business environments

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Targeted Competencies

Participants will gain the following competencies during the program:

- Strategic planning and execution
- Leadership in innovation-driven projects
- Creative problem-solving techniques
- Effective team management
- Change management strategies
- Business process improvement
- Risk assessment and mitigation
- Communication and negotiation skills
- Analytical and critical thinking
- Trend analysis for competitive advantage

Studying Scenarios

In this training, participants will develop their skills through the analysis of the following scenarios:

- Leading innovation in established corporations
- Managing startup growth and disruption
- Implementing digital transformation initiatives
- Solving complex team challenges
- Driving change in traditional business structures
- Integrating emerging technologies in strategy
- Balancing risk and creativity in projects
- Evaluating competitive market dynamics

Course Content

Unit 1: Foundations of Leadership and Innovation

- Define leadership and innovation in modern business
- Explore leadership styles and their impact
- Understand innovation models and frameworks
- Examine the role of vision and mission
- Identify key drivers of organizational success
- Analyze leadership challenges in dynamic markets
- Recognize opportunities for creative solutions

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Unit 2: Strategic Thinking and Decision-Making

- Apply critical thinking to business challenges
- Evaluate decision-making models
- Integrate innovation into strategy
- Prioritize initiatives for maximum impact
- Assess risk and reward in decisions
- Encourage strategic alignment across teams
- Leverage data to inform leadership choices

Unit 3: Leading Teams for Innovation

- Develop high-performing teams
- Foster collaboration and trust
- Motivate team members creatively
- Manage conflict and encourage feedback
- Promote a culture of experimentation
- Identify and leverage individual strengths
- Align team goals with organizational strategy

Unit 4: Driving Organizational Change

- Plan and implement change initiatives
- Overcome resistance and build support
- Use innovation to improve processes
- Integrate technology in workflows
- Monitor progress and evaluate outcomes
- Adapt strategies to evolving markets
- Maintain stakeholder engagement

Unit 5: Innovation in Practice

- Design innovation projects for business growth
- Apply creative problem-solving tools
- Monitor industry trends and opportunities
- Measure the impact and outcomes of initiatives
- Implement best practices in innovation management
- Share lessons learned and continuous improvement
- Explore real-world case studies of successful innovation

Final Insights & Key Takeaways

Leadership and Innovation equips participants to lead effectively and drive sustainable growth. Graduates will leave prepared to implement creative strategies and influence organizational success.